

FOREWORD

Under the brilliant and talented leadership of Samdech Akka Moha Sena Padei Techo **Hun Sen**, Prime Minister of the Kingdom of Cambodia, the country has peace, political stability and development in all sectors and has made major achievements. The Ministry of Social Affairs, Veteran and Youth Rehabilitation (MoSVY) issued 5 strategies and 6 programs in Phase 2 (2008-2013) in order to support the implementation of the Rectangular Strategy Phase II. Through these strategies and programs above, the MoSVY has achieved in providing social welfare services to victims and the vulnerable. The MoSVY has also created social security system and programs to improve the well-being of former civil servants and veterans, including the creation of Person with Disability Fund.

At the same time there are many challenges that will confront MoSVY in the future. For the year 2014-2018, MoSVY has launched a strategic plan with 3 strategic goals and 8 priority programs and alignment with: (1). The 5th Government political platform (2).Rectangular Strategy Phase III (3). National Development Strategic Plan 2014-2018, (4). Millennium development goals and (5).Strategies for social protection of the poor and the vulnerable 2011-2015.

In fact, this strategic plan is a living document, important agenda and a road map toward real action, appropriate and correction. MoSVY will continue to target more efforts to improving the quality of services, transparency, accountability, efficiency and moving social welfare services closer to victims and the vulnerable while strengthening the social security system. In this sense, I would like to appeal to all stakeholders and development partners to continue to contribute to this strategic plan with highly responsibility.

I strongly hope that the leaders and staff of all levels and the partners will assist in implementing this Strategic Plan 2014-2018, effectively and efficiently.

Phnom Penh, 26 May 2014
Minister

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ABBREVIATION

ABC	Association of the Blind Cambodia
CNCOP	Cambodian National Committee for Older People
CBR	Community Based Rehabilitation
CDPO	Cambodian Disabled People's Organization
CNCC	Cambodian National Council for Children
CVA	Cambodia Veterans Association
CRPD	Convention on the Rights of Persons with Disabilities
DAC	Disability Action Council
D&D WG	Decentralization and De-concentration Working group
DoSVY	District Social Affairs, Veteran and Youth Rehabilitation
ICAA	Inter-Country Adoption Administration
MoSVY	Ministry of Social Affairs, Veteran and Youth Rehabilitation
NOVCTF	National Multi-Sectoral Orphans and Vulnerable Children Task Force
NCDP	National Centre of Disabled Persons
NSSF	National Social Security Fund
NVF	National Veterans Fund
NGOs	Non-Government Organization
NSPS	National Social Protection Strategy for the Poor and Vulnerable
NSDP	National Strategic Development Plan
NCDD	National Committee for Sub-national Democratic Development
NISA	National Institute of Social Affairs
PoSVY	Provincial Social Affairs, Veteran and Youth Rehabilitation
RGC	Royal Government of Cambodia

INTRODUCTION

1. Under the brilliant and talented leadership of *Samdech Akka Moha Sena Padei Techo Hun Sen*, Prime Minister of the Kingdom of Cambodia, the country has peace and development in all sectors and many major achievements. Rectangular Strategy Phase II described in detail the priority policies to implement the Government's reform programs aimed at strengthening state institutions, economic and social infrastructure and to create a favorable environment for attracting local and foreign investment in the aim of increasing employment opportunities for people, poverty reduction and development in key sectors of the national economy. To ensure consistency of the Rectangular Strategy Phase II, the government has launched the National Strategic Development Plan Update 2009-2013 for Ministries and Agencies, together implement it during the fourth mandate of the Parliament.

2. Based on the Rectangular Strategy phase II and the National Strategic Development Plan update 2009-2013, MoSVY has launched 5 strategies and 6 working priorities for step 2 to promote social welfare, veterans and youth rehabilitation. The 5 strategies include: (i).Transform the provision of social services from humanitarian relief assistance to establishing the social security net (ii).Prepare legal systems and legal regulation to manage and direct social services in accordance with national policies (iii). Mainstream social services to the national development program in all levels (iv).Increase partnership with Cambodian Red Cross, NGOs to conduct fund-raising for humanitarian work and (v).Increase the capacity of institutions, good governance and increase the effectiveness of social services. The 6 working priorities for step 2 include: (1).Strengthen and expand social welfare services for the vulnerable poor; (2).Strengthen and expand child welfare and youth rehabilitation services; (3).Strengthen and expand welfare and rehabilitation services for people with disabilities; (4).Strengthen and expand the social security system and welfare services for the elderly, civil servants and people in general; (5).Strengthen and expand the social security system and welfare services for veterans; and (6).Strengthen and expand institutional capacity, partnerships and fund-raising capacity to increase the effectiveness of social services.¹

3. As a result, the MoSVY has participated in promoting the well-being of victims and vulnerable of all kinds in society, both spiritual, material that facilitate in providing social services with significant results in the last five years by creating policies, mechanisms, and programs to provide social services to support victims and vulnerable people including: poor victims of natural disasters, other disaster eventually, poor vulnerable people in the communities, dependent elderly, homeless people, persons with disabilities, children of poor families, orphans, children illegal acts, victims of drug abuse, other victims of vicious disease and victim of human trafficking etc. prevention destituteness and vulnerable in society, promoting the fundamental rights of citizens of establish equitable grow in communities. To prepare and implemente policies on social security and programs to

¹ Strategies and priority programs has detail in MoSVY's work platform 2008-2013.

² Minimum Standard for protection of the rights of victim of human trafficking, Minimum Standard on Residential Care for vinctims of human Trafficking and sexual exploitation

³ Vietnam and Thailand

⁴ NGO Partners supported 11 Physical Rehabilitation Center (PRCs) and 3 Assistive Devices Repairing
MoSVY Strategic Plan 2014-2018

promote the role and well-being of former civil servants and veterans. Meanwhile, the capacity building of Departments and Units, MoSVY has focused on international cooperation in bilateral, multilateral partnerships within the regional and international frameworks. MoSVY has implemented encouraged policy by easing development partners and national and international NGOs to carry out its activities related to MoSVY's works. Since 2011-2013, MoSVY has signed an agreement with Partners 176, with total budget projection of 172.308.864,26 USD, that is about 57.436.288,09 USD annually, which contributes to relieving the burden of national budget as well as mobilizing techniques, human resources, and best practices for social affairs sector.

4. The implementation of the five strategies and six priority programs in the last five years, MoSVY has accomplished major achievements, in the areas of legal frameworks development and the country wide social welfare service provision to the victims and vulnerable people by gaining a lot of experiences, Meanwhile achievements, still, there are many challenges to be solved in the new mandate. To address those challenges, MoSVY has cooperated with all stakeholders to develop its new strategic plan for the years 2014-2018, in order to participate in social insurance and social protection by identifying three strategic goals: (i).Increase the effectiveness of social welfare services (ii).Strengthen and expand the social security system and (iii).Strengthen institutional capacity, and technical and financial resource-raising, for eight priority programs: (1).Enhance welfare for the victims and vulnerable people & family affairs (2).Enhance child welfare and youth rehabilitation (3). Enhance persons with disability welfare (4).Enhance elderly welfare (5).Enhance civil servant welfare (6).Enhance veteran welfare (7).Create social security system for Cambodian people and (8). Enhance institutional capacity and strengthen partnerships.

CHAPTER 1

SITUATION OF SOCIAL AFFAIRS, VETERANS AND YOUTH REHABILITATION

1.1. Victims and vulnerable people welfare services

MoSVY has created and implemented emergency programs to help victims of natural disasters and other disasters without leaving any population without attention from the authorities. Through this program helped the poor, destituteness, migrants, homeless, people with dementia, victims of natural disasters and other disasters, approximately thousands of families each year. Prevent and reduce the migration for the recovery of livelihoods and community reintegration. Preparing policies and mechanisms for helping homeless people at the national and sub-national levels, in solving problems of street persons for humanitarian aspect and respect the fundamental rights of the victims. A thousand homeless families have been saved and rehabilitated, provide healthcare, mental consultation, vocational training and community reintegration each year. The program to help victims and persons live with HIV/AIDS and other vicious diseases through training, healthcare services and integration to the community. Meanwhile, the MoSVY has established gender working group and through this working group, has disseminated CEDACW convention and mainstreaming gender to the officials of the MoSVY, both at national and sub-national levels.

MoSVY has developed policies, minimum standards² and programs for helping victims of human trafficking and to combat human trafficking crime and rescue victims. MoSVY has established bilateral agreements with neighboring countries in the region³ to enhance cooperations to prevent human trafficking and help victims. Victims of human trafficking were rescued and provided services such as: Search families, stay for short and long-term in the centers, forward, integration, repatriation and monitoring. Cambodia received level 2 (TIR2) evaluation on the fight against human trafficking, response to the efforts of the Government. MoSVY has created and implemented programs on the development of family, encourage on building good family, to prevent domestic violence and organize national and international family Day on May 15 and anti-human trafficking Day on December 12, every year. Many families keep traditions happy living in a peaceful society and development.

1.2. Child welfare service

MoSVY has disseminated and implemented the four comprehensive fundamental rights for the children mentioned in the International Convention on the Rights of the Children including: survival rights, development rights, Protection rights and the participation rights. Cambodia has successfully implemented the various target of the Millennium Development Goals related to the child sector such as: reducing maternal and

² Minimum Standard for protection of the rights of victim of human trafficking, Minimum Standard on Residential Care for victims of human Trafficking and sexual exploitation

³ Vietnam and Thailand

child mortality rate; education; increase the student schooling rate and quality education etc. and issued and fruitful implementing of child welfare system. MoSVY has created a policy on alternative care for children, minimum standards for the care of children in the center and minimum standards for child care in the community. MoSVY has delegated functions in the area of child welfare system to Capital/Provincial/District/ Municipality/ Khan council and Commune Council. MoSVY has strengthened the quality of the child care in the center, both state and NGOs centers through inspection, reduction in the number of residential care centers that are not applied the standards, family reunification of children according to the principle of giving priority to children receiving development in the frameworks of the family and combined with the implementation of internal adoption and inter-country adoption for children in the centers and community which monitored by MoSVY, to help children who are poor and vulnerable. MoSVY has created the Law on Inter-Country Adoption that approved on 03 December 2009, prepared Prakas on Organization and Functioning of the Central Authority for Inter-Country Adoption of the Kingdom of Cambodia and Prakas on the Organization and Functioning of the Inter-Country Adoption Administration (ICAA). Legal regulations has been developed and circulated to promote the implementation of the Law on Inter-Country Adoption in accordance with United Nations Convention on the Rights of the Child and the Hague Convention on Protection of Children and Cooperation in the respect of Inter-Country Adoption. The capacities of officials and stakeholders has been strengthened through training and dissemination of the Law on Inter-Country Adoption.

MoSVY promoted youth rehabilitation performance by creating and implementing juvenile justice programs to provide legal protection services to juvenile who commit crime in the community and prisons. Prepared draft law on juvenile justice to protect the right of the child in the justice system and prevent the juvenile delinquency. Preparing policies and establish National Center of Treatment and Rehabilitation for Drug Addict to help substance abusers and enhance policies to encourage of treatment and rehabilitation substance abusers in communities based treatment. Controlled number of substance abusers are staying in temporary center for rehabilitation to provision of foods. Preparing training plan for training the officers of National Center of Treatment and Rehabilitation for Drug Addict base on the agreement between the National Authority for combating Drugs of Cambodia and the AID, Drug and Prostitution Control committee of the Socialist Republic of Vietnam.

Obligation as a member of the implementation of the Convention of Child Rights Cambodian National Council for Children (CNCC) has prepared and sent National Report 2nd and 3rd on the implementation of the Convention of Child Rights, the 1st and 2nd National Report on the implementation of Protocol on the involvement of children in armed conflict and on the sale of children, child prostitution and child pornography and reports on the implementation of Decision 2009/26 of the Council Economic and Social Affairs of the United Nations on supporting the efforts of national and international, to reform justice children, report on violence against children, report the status of children and National Report on the Implementation of the Protocol involved others to United Nations on time. Compiled indicators child rights 62 indicators divided into 4 part criteria (i)-education, with 10 indicators (ii)-Health and nutrition have 24 indicators (iii)-Good

governance have 17 indicators, and (iv)-Social contains 11 indicators. Strengthen monitoring mechanisms and implementation of child rights by creating working group in the 9 Ministries, Institutions and CNCC at sub-national level of 24 Municipal/Provinces. Issued guidelines on the implementation of the recommendations of the child rights committee of the United Nations on the implementation of the Convention of Child Rights and disseminated to related ministries, institutions and organizations and trained on laws, policies related to the protection of the rights of children affected by trafficking to the official of CNCC at sub-national administration of 12 provinces.

Preparing child participation guideline, research, study, analyzes the gap of the legal framework relating to child protection, compiled laws, policies and legal regulations concerning the protection of children. CNCC in collaboration with other relevant institutions organized 1 June International Children's Day and World Day Against Child Labour, 12 June, with 3,000 participants each year. Prepared Newsletter of children situation, CNCC newsletter, CNCC website, Program Roundtable Discussion, child forum examination short text editor program relating to child rights, short educational video, child art television and leaflet related to child rights.

1.3. Persons with disabilities welfare service and rehabilitation

MoSVY has developed law on the Protection and the Promotion on the Rights of Persons with Disabilities in accordance with the national policy on persons with disabilities. Through this law, policy on promoting the rights of persons with disabilities and eliminating discrimination toward persons with disabilities, has been widely and fruitfully implemented as well as increasing opportunities for persons with disabilities participate in all social activities. Ministry has established mechanisms such as the Disability Action Council (DAC) to coordinate, advice, monitor the disability sector and Persons with Disabilities Foundation (PwDF) has to raise fund and provide services to persons with disabilities in accordance with the law on the Protection and the Promotion on the Rights of Persons with Disabilities . MoSVY has collaborated with NGO partners⁴ produced assistive devices prosthetics and orthotics and walking aids, wheelchairs, provide physiotherapy and medical rehabilitation service to persons with disabilities free of charge and continued sustainability in providing physical rehabilitation to persons with disabilities more than 20,000 people each year, including the provision of transportation, accommodation and food. Develop policies on supporting the poorest of persons with disabilities in the community.

MoSVY has also organized and implemented a Community Based Rehabilitation (CBR) for persons with disabilities, provided rehabilitation services, formed self-help groups and developed small business. Encouraged the formation of the organizations of persons with disabilities led by persons with disabilities such as the Association of the Blind in Cambodia (ABC), Cambodian Disabled People's Organization(CDPO) and the National Centre of Disabled Persons (NCDP), and self-help groups of persons with disabilities in the communities of 1,950 groups and employment opportunities have been provided to

⁴ NGO Partners supported 11 Physical Rehabilitation Center (PRCs) and 3 Assistive Devices Repairing Workshops, currently reduce and handed over to MoSVY for continuing provide services.

persons with disabilities by determining the quota of persons with disabilities at the government institutions 2 percent and private setors 1 percent.

Established programmes to provide services for the Blind, deaf children and children with Intellectual disabilities through the creation of centers to provide special services to each disabled children and integration of children with disabilities into the communities without discrimination. Encouraged arts and sports movement of persons with disabilities, information in sign language and development of brail and sign language services. Cambodia has ratified the Convention on the Rights of Persons with Disabilities, adding to the existing national legal frameworks. Participated development and adoption the Person with Disabilities decade for Asia and the Pacific 2013-2022, Incheon Strategy "Make the Right Real".

1.4. Social security system and welfare services for the elderly, civil servants and general people.

MoSVY has developed and implemented national policies for the older people. The rate of the adults aged 60 years old and higher in total population is 6% which will be dramatically increased in line with the demographic characteristics, the improvement of welfare sector and the national economic development. To implement policies for the older people and organize annually the 1st October older people's Day, MoSVY has established the Cambodia National Committee for Older People and sub-national body mechanisms. MoSVY has implemented two main important programmes: (1)-The community older people development program and (2)- programme of family based care for the older people. There were 569 older people's associations established at the communes/sangkats level and their activities were programmes of health care, rice bank, cow bank, micro-credit, fund for death family and solidarity action that the elderly can help each other in the community. These programmes help the older people in health care to make them long life that they can provide their contribution in the development of the country. Meanwhile, MOVSY has encouraged the implementation of the programme of family based care for the older people by the dissemination of the good traditions and good customs in Khmer families in respect, in gratitude for older people, included parents, grandparents and so on. MoSVY has also encouraged communities and religion temples, especially temples of Buddhism and of other religions to help the older people followers who stayed and took those places as their asylums. Numbers of generous people have created a humanitarian programme to help older people, such as the programme of "Goddess Houses" of Bayon television stations which built hundreds of houses for the poor older people in the communities. MoSVY has prepared the draft of law concerning the Social Security for general Cambodian people and the review of that draft which will be submitted for adoption for implementation from 2014-2018.

MoSVY has implemented national policies for former civil servants to express its gratitude to their contribution to the cause of the country development, left their achievements and their best practices for the new generation. MoSVY has made them motivated by offering them the honor, the dignity and provide them the Social Security which was successively adjusted in accordance with the national economy availability. MoSVY has established and has put in place the social security for the civil servants which

included 6 benefits such as retirement, invalidity, maternity, work injuries, death and dependents. The social security for civil servants was increased every year in accordance with the civil servant salary increase. MoSVY has established and implemented the National Social Security Fund for Civil Servants (NSSFC) to pay social security on time in accordance with the public service provision policy and the national strategy on the public financial reform. Until today, the national social security fund for civil servants has implemented the pension payment through banking systems in Phnom Penh and 14 provinces, and will continue to expand the implementation in the entire Cambodia in early 2014, for about 45,000 retirees and invalids as beneficiaries.

1.5. Social security system and welfare services for veterans

The Royal Government of Cambodia has taken seriously attention to the veterans and implemented national policy for veterans with respect the merit critical of veterans for serving the national and people with attention to livelihood with series support both material and budget and honors respect and maintain dignity to veterans. More attention of revising a series of allowance support to veterans in accordance with the actual situation of the national economy (By the end of 2013, increasing the percentage of present base allowance by ranking to 235 perscent)⁵. Computerize all veterans and families information system to manage data and provide social security to veterans through a bank system to increase the effectiveness of the payments of the social security fund to veterans and their families. Updated all veterans and families information system to manage data and provide social security to veterans through a Banking system to increase the effectiveness of the payments from the social security fund to veterans and their family. Until the end of 2013, the Veterans and families of 20 Municipal/Provinces⁶ has received monthly social security payments through the banking system and implemented entirely in the mid of 2014. Meanwhile, MoSVY has implemented a policy of social land concessions to the former armed forces and their families and has developed several projects to improve the living standards of soldiers and veterans.⁷

Cambodia Veterans Association (CVA) was established on 21 June 2007, during the general assembly of CVA and become a member of Federation of ASEAN Countries in the 13rd Veterans Federation of ASEAN Countries which held on 25th -28th April 2010 in Jakarta of Indonesia. CVA has achieved remarkable success⁸ in improving standard living, local development, creating credit funds and death rescue fund, house construction and veteran community development. *Samdech Akka Moha Sena Padei Techo Hun Sen* and *Samdech Ketii Prit Buntit*, had build center development of disabled soldiers at Taken Koh Sla, Chhuk district in Kampot province, center development of disable soldiers 317 Kulen in Siem Reap province and center development of disable soldiers Phnom Chhat in Banteay

⁵ Increase child allowance from 4,000R-8,000R for the child sacrifice and death. The increase survivors allowance from 3,200R to 6,000R for wife and husband of veterans. Up to 2013, total 91,813 families receive social security fund. RGC spend state budget 14,583,751,640R per month for social security fund.

⁶ Phnom Penh, Kandal, Kampong Speu, Preah Sihanuk, Kampong Cham, Tboung Khmum, Battambang, Pailin, Pursat, Kampong Chhnang, Kratie, Stung Treng, Rattank Kiri, Mondul Kiri, Koh Kong, Kep, Preah Vihear, Kampong Thom and Svay Rieng provinces.

⁷ Inter-ministrial committee have received social land concession request of 13,265 families and sent these request to Ministry of Land Management Urban Planing and Construction for approval. Veterans received land and house from National Land Concession Committee, total 2,971 families (850 families received land and house and 2,121 families received land)

⁸ MoSVY have created commune veterans development committee, up to date have 68 committees.

Meanchey province and some other regions. Meanwhile, Samdech Techo **Hun Sen** and Samdech Ket Prit Buntit constructed home for the veterans and their families in the community through the CVA, total 184 houses and continuing to build others.

1.6. Strengthen and expand institutional capacity, partnerships, and fund-raising capacity to increase the effectiveness of social services

National budget for social sector is gradually increased every year with 258,249,340,000 Riel in 2011; 353,187,800,000 Riel in 2012; 772,810,176,000 Riel in 2013. This increasing, indicates that MoSVY has correctly managed payments on time to all targets beneficiaries in responsibility, efficiency, transparency and with a clear plan.

Inspection and Internal Audit department has conducted audit and guidance to the provincial departments on the income and expenditure of state budget and CVA. MoSVY has cooperated with Ministry of Economic and Finance's audit team to conduct audit of allowance of the victims of addictive substances in the Rehabilitation Center for victims of the arbitrary use of addictive substances in Phnom Penh, Preah Sihanuk, Battambang, Banteay Meanchey and Siem Reap provinces.

MoSVY continuously develop Institutional capacity building, and training officials who works in the field of Social Affairs, Veterans and Youth Rehabilitation with good quality for them to perform tasks defined in the future. MoSVY has conducted 32 training courses, including: 4 Basic Social Services Training (BSST), 4 Professional Social Services Training (PSST), 15 Counselling and Psychosocial Skill , 5 courses on working with trafficking victims and care of children orphaned and vulnerable children, those training was participated by total 724 trainees. Some officials were trained abroad through workshops and study tours. The RGC issued a sub-decree on the establishment of the National Institute of Social Affairs (NISA). Until the end of 2013, NISA has 179 students who are doing undergraduate degree. 76 students are doing their Bachelor of Social Work (Year 1=53 student and Year 2=23 students), 19 students are doing their Bachelor degree of Sociology 19, 45 students are doing their Bachelor degree of Social Protection, and 39 student are studying their Bachelor degree of Prosthetics and Orthotics Engineering (year 1=19 years, year 2=07 students and year 3=3 students). The Porsenchey social development center and Banteay Preab received 163 students (69 women), study on motorcycle repair, Radio, garment ,TV and computer skills. To create a website⁹ and enter data, including: organizational structure of the MoSVY, regulation, 5-year work platform, quarterly report, 9 months report and 5 years report, Laws, Royal Decrees, Sub-Decrees and data of the NGOs in cooperation with MoSVY.

With supporting from the National Committee for Sub-national Democratic development (NCDD) and UNICEF, the MoSVY's Decentralization and De-concentration working group (D&D-WG) was established and achieved in the followings: study on procedure and coordinate on transfer functions to sub-national administration¹⁰ and conducted interview and data collection at MoSVY and Sub-national administration for

⁹ www.mosvy.gov.kh

¹⁰ Takeo, Kampot, Kampong Speu, Pursat, Battambang, Kratie, Kep, Preah Sihanuk, Koh Kong, Banteay Meanchey, Pailin, Mondul Kiri, Rattanak Kiri, Prey Veng and Kampong Cham provinces.

preparing function mapping report.¹¹ A report on the functions mapping of the MoSVY, has been submitted to NCDD for reviewing and recommendation and this report was approved by NCDD on 12 November 2013. The D&D-WG has prepared function review report.

MoSVY has focused on international cooperation in bilateral, multilateral partnerships within the regional and international. MoSVY has implemented encouraged policy by easing NGO partners to carry out its activities related to social affairs, veterans and youth rehabilitation, including: provide land use, building, sharing operational costs, facilitate import without taxes and the state's tax burden and other cooperation. Since 2011-2013, MoSVY has signed an agreement with NGO Partners 176, with total budget projection of 172.308.864,26, that is about 57.436.288,09 USD annually, which contributes to relieving the burden of national budget as well as mobilising techniques, human resources, and best practices for social affairs sector.

Cambodia hosted the 8th ASEAN Ministerial meeting on social welfare and Development and the 4th ASEAN Ministerial meeting plus 3 and related meetings in Siem Reap province from 3-7 September 2013. The ASEAN Ministers adopted a declaration on strengthening social protection and the declaration on the elimination of violence against women and the elimination of violence against children in ASEAN, that documents related to social welfare and development sector were submitted and adopted in the 23rd ASEAN Summit in Brunei Darussalam.

CHALLENGES

1. Meanwhile, the achievements mentioned above, Cambodia also has many challenges include poverty, uncertainty of the global economy, the exacerbated by climate disasters and other disasters, has created a vulnerability, such as migrants, homeless, human trafficking, drug consumption, lonely elderly, person with disability, and orphans and vulnerable children.

2. According to the 2008 census, there are children under the age of 18 years is 41percent (5.487.708) of the total population. Among the children has orphans and vulnerable children about 14 percent (750,000) are living in residential care centers, living with the poorest families or living in a household head. Orphans and vulnerable children are facing sharply to the vulnerability, such as: lack of food, nutrition, mental health crisis, no education or late schooling, HIV/AIDS infection, drug use, sexual exploitation and labor trafficking.

3. Law and regulation enforcement in the field of Social Affairs, Veterans and Youth Rehabilitation limited, Meanwhile, the shortage of officers and social workers for providing social welfare services.

¹¹ Phnom Penh, Kampong Chhnang, Pursat, Banteay Meanchey, Siem Reap, Kampong Thom, Pailin, Preah Vihear, Kampong Speu, Preah Sihanuk, Takeo, Kep, Svay Rieng, Kratie, Stung Treng, Rattank Kiri, Kampong Cham, Prey Veng, Battambang and Kampot provinces.

CHAPTER 2

STRATEGIC FRAMEWORK

This Strategic Plan has been developed by the MoSVY in consultation with stakeholders working in the Social Affairs, Veterans and Youth Rehabilitation sector. Development of this Strategic Plan is based on, the experiences and results in the past, filling in the gaps and improving the Social Affairs, Veterans and Youth Rehabilitation sector. This Strategic Plan reflects the vision of the Ministry for Social Affairs, Veterans and Youth Rehabilitation sector for the next 5 years 2014-2018.

The Strategic Plan aims to achieve the goals set in the policy documents, such as: (1). The Government's political aims for the 5th of Parliament¹² (2).Rectangular Strategy Phase III¹³ (3).Development Strategic Plan (NSDP) 2014-2018 (4).National Social Protection Strategy for the Poor and Vulnerable (NSPS)" 2011-2015 (5).Millennium Development Goals (6).Multi-sector strategic plans of the Ministry¹⁴. This Strategic Plan is responsive to: (1).Strategic plan in accordance with the ASEAN Framework, ASEAN plus three (2).Madrid Action Plan on the elderly (3). Convention on the Rights of Persons with Disabilities (CRPD) and the adoption of the Asian and the Pacific Decade of Persons with Disabilities 2013-2022 and the Incheon Strategy to "**Make the Right Real**", in 2012. (4).Convention on the Rights of the Child and (5). Other related conventions and legal frameworks etc.

This Strategic Plan also contributes to the country policy agenda on improving the effectiveness of financial cooperation by providing a framework to ensure ownership and leadership of the RGC and development partners and national and International NGOs cooperation oriented to the strategic plan, its programs and indicators. This mechanism lead to performance management approach for the social affairs, veteran and youth rehabilitation with sustainable in the management of resource for social welfare services.

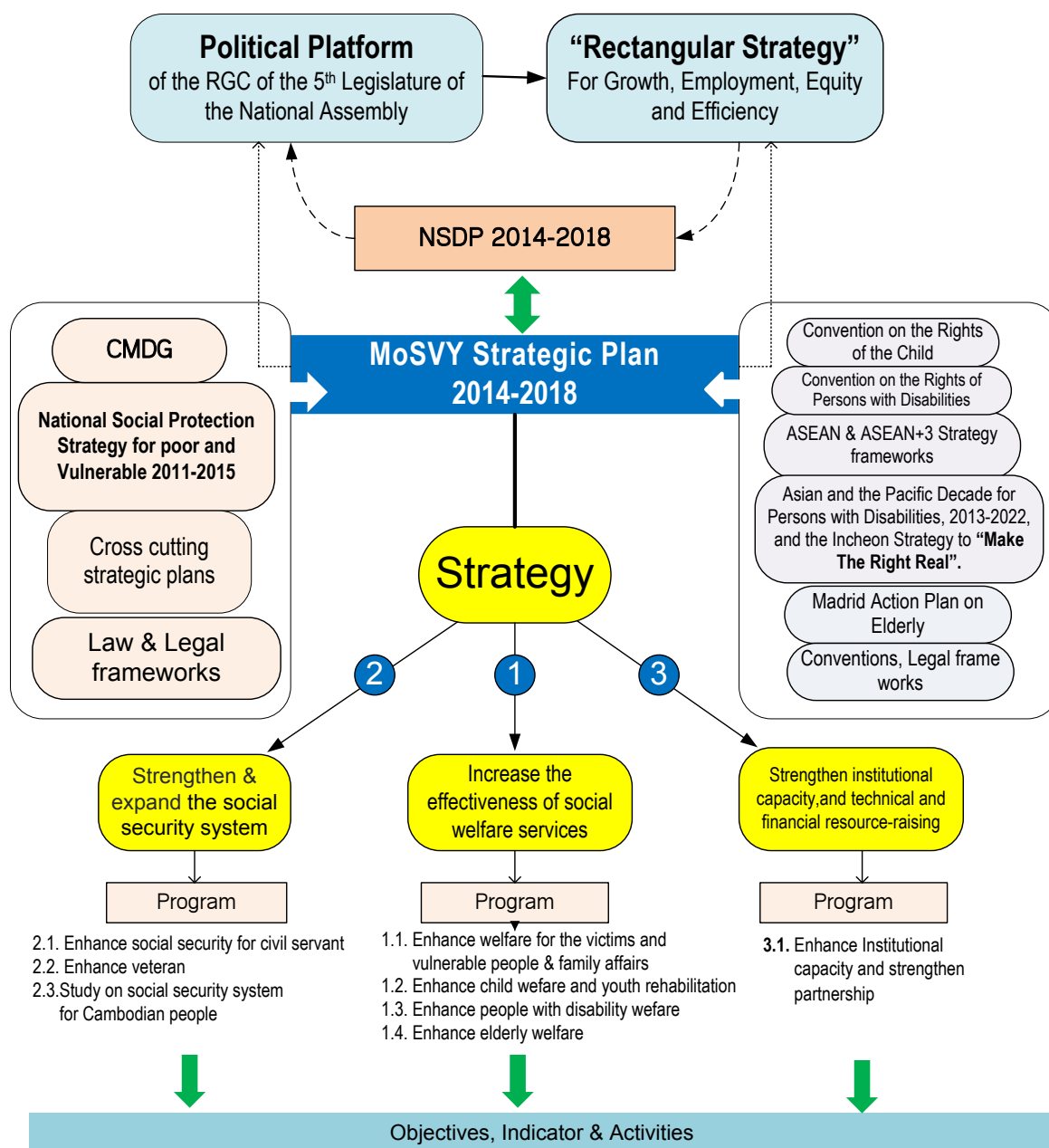
The Strategic Plan of the MoSVY develop for a period 5-years (2014-2018)and the same mandate of the National Development Strategic Plan (NSDP) 2014-2018.

¹² Point 4.5. Social Affaire Veteran and Youth Rehabilitation of the Government's political for the 5th of Parliament.

¹³ Retrangular 3 "Social Protection System development" in the retrangular 4 of Rectangular Strategy Phase III.

¹⁴ (1).NOVC Strategic Plan 2013-2018, (2). PWD Strategic Plan 2014-2018, (3). CNCC Strategic Plan 2014-2018.

Strategy Framework Diagram



2.1. Vision

"Moving social welfare services close to the victims and vulnerable people and strengthening the social security system"

2.2. Mission

The MoSVY mission is to provide social welfare services to victims, vulnerable and the poor such as: the elderly, persons with disability, homeless, orphans, street children, women entertainment service, people living with HIV/AIDS and in addition to provide social security for former civil servants and veterans in an equitable and transparent manner.

2.3. Strategic Goals

Strategic Goal 1-Increase the effectiveness of social welfare services

- ❖ Enhance welfare for the victims and vulnerable people & family affairs
- ❖ Enhance child welfare and youth rehabilitation
- ❖ Enhance welfare for persons with disability
- ❖ Enhance elderly welfare

Strategic Goal 2-Strangthen and expand the social security system

- ❖ Enhance social security for civil servants
- ❖ Enhance veteran services
- ❖ Study on social security system for Cambodian people

Strategic Goal 3-Strengthen institutional capacity, and technical and financial resource-raising

- ❖ Enhance institutional capacity and strengthen partnership

2.4. Institutional and Coordination

2.4.1. MoSVY established by law, promulgated by Royal Kram 001, dated 17 January 2005. Sub-Decree No. 54, dated 24 March 2011 on the management and functioning of the MoSVY and clearly defined functions and responsibilities of the General Department, General Inspectorate, Departments and Units under the Ministry. Meanwhile, the MoSVY is responsible to the Head of the Government. In this regard, the Ministry is responsible for coordination and implementation of Social Affairs, Veterans and Youth Rehabilitation and monitoring the implementation of the Strategic Plan for 5 years (2014-2018).¹⁵

2.4.2. PoSVY established by Prakas No. 359 MoSVY, dated 16 August 2005, a line department of Ministry, is responsible for coordination and implementation of Social Affairs, Veterans and Youth Rehabilitation at the sub-national administration which assist from DoSVY. Currently MoSVY delegate some functions to PoSVY, to implements on behalf of the Ministry and in the future, MoSVY will gradually transfer functions directly related to providing social welfare services to the sub-national administration, so the PoSVY and DoSVY officers office are directly implemented those functions under the coordination of the sub-national administration.

¹⁵ Departments and Units must be cooperated to implementing the jointly indicators and responsible to implementing the indicators under own unit including coordination with partner NGOs to implement those indicators.

2.4.3. The other stakeholders who contribute in the field of Social Affairs, Veterans and Youth Rehabilitation, including the Ministries, Institutions, Cambodian Red Cross, Development Partners, National and International NGOs, private sector, sub-national administration, and those who receive social welfare services, will support and cooperate with the MoSVY to implement this strategic plan in effective and efficient manner.

2.5. Priority programs and implementation measure

2.5.1. Enhance welfare for the victims and vulnerable people & family affairs

MoSVY will increase social intervention to help the poor vulnerable, migrants, homeless persons, mental retardation and victims of natural disasters, and not let the people who died of famine, which we did not know and did not address. MoSVY will continue to expand the program to help the poor and vulnerable, address the vulnerability of poor people in the community, and prevent destitution and high-risk migration. MoSVY will continue to address the problems of street persons, recognize street person as victims needing social protection, providing services to street persons based on the principle of respect for human rights and providing a chance to restore livelihoods and reintegration into society. MoSVY will increase assistance to persons live with HIV/AIDS and other vicious diseases. MoSVY will promote the fight against human trafficking and assist victims through rehabilitation and/or vocational training and reintegration of the victims back to the community without discrimination for responding to the need of vulnerable people as priority. MoSVY will continue to implement the policies and minimum standards on the protection of the rights of victims of human trafficking and related legal frameworks and continue to organize anti-human trafficking Day on December 12. MoSVY will continue to develop good family movement, prevention of violence in the family and promote the role of the family as the cell of society where warm and happiness for all people contribute to social development. MoSVY will continue to organize family day on May 15 every year To expressed respect family appreciated those efforts nurture the care of children to become good citizens in society. Continue to mainstreaming gender to the Social Affairs, Veterans and Youth Rehabilitation official at the national and sub-national levels. MoSVY will prepare and implement policies on the development of the poor communities in the communities to make available opportunities for changing living condition.

2.5.2. Enhance child welfare and youth rehabilitation

MoSVY will continue to promote the dissemination and implementation of the International Convention on the Rights of the Child, especially the four basic rights of children survival rights, development rights, Protection rights and the participation rights". MoSVY will continue to achieve the Millennium Development Goals related to child welfare sector by supporting policy on alternative care for children, minimum standards on residential care for children in the community and minimum standards of community and family based care. Continuous improvement of the state and NGO residential care centers through inspections, to reduce the number of centers that does not meet minimum standards on residential care for children, family unification on the principle of giving priority to the child's development within the family principles improvement, reduced the number of centers. Continue to dissemination and implementation the Law

on Inter-Country Adoption, and legal regulations to contribute to further strengthen of the government's policy on promoting child welfare nationwide by attention to place the child in domestic by trying all possibilities of adequate support before inter-country adoption in the aim of humanitarian to find good family for child and to ensure the best interests of the child. Strengthen cooperation with states party to the Hague Convention and the countries with the cooperation adoptions from Cambodia to prevent the trafficking of children in form of an inter-country adoption and continue to strengthen the capacities of the officials and stakeholders through training and assign officers to attend the meetings and training courses to exchange work experiences and the adoption procedures are implemented the cooperation countries in the field of inter-country adoption in Cambodia. Implementing the foster care program in the residential cares and communities to help children who are poor and vulnerable. MoSVY will promote the implementation of youth rehabilitation and implement juvenile justice programs, continue to provide legal service for juveniles committing crimes in community and prisons. MoSVY will promote the adoption of the draft law on juvenile justice to protect the rights of the child in the justice system and prevent juvenile delinquency. Strengthen the responsibility to supporting, caregiving and rehabilitation drug addicts at center and community, the capacity building treatment centers and rehabilitation of drug addicts to facilitate the implementation of policies, care, rehabilitation and referral drug addicts to communities and increase the mechanisms of monitoring of implementation of supporting, treatment, care, rehabilitation of drug addict families in the community and establish the National Center of Treatment and Rehabilitation of Drug addict. Continuing obligations as a member of the convention on the rights of the child, preparing 4th to 6th national report on the implementation of conventions on the rights of the child and preparing national report on the implementation of relevant optional Protocol to the United Nations on time in a professional maner. Continue to implement the national strategic plan on orphans and vulnerable children 2013-2018 and strategic planning of the National Council for Children 2014-2018.

2.5.3. Enhance persons with disability welfare

MoSVY will promote the implementation of the Law on the Protection and the Promotion of the Rights of Persons with Disabilities in accordance with the national policies on persons with disabilities. Through the Law on the Protection and Promotion of the Rights of Persons with Disabilities, will promote the implementation of policies promoting disability rights and the elimination of discrimination for persons with disabilities as well as opportunities for persons with disabilities to participate in all activities of the society. Continuing to deveop policies and legal frameworks relating to the welfare of persons with disabilities. Continue to function the Persons with Disabilities Foundation (PwDF), in mobilizing fund and provide services to persons with disabilities in accordance with the Law on the Protection and the Promotion of the Rights of Persons with Disabilities. To continue sustainability of rehabilitation programs for persons with disabilities, free of charge, including travelloing cost and staying in the period of rehabilitation. Enforce support policy for poorest persons with disabilities in their community, in according to the availability of funds. Continue to implement community programs for persons with disabilities, provide rehabilitation services, forming self-help groups, small business

development. Encourage the establishment of Persons with Disabilities organization led by persons with disabilities such as Association of the Blind Cambodia, Cambodian Disabled People's Organization (CDPO), The National Centre of Disabled Persons (NCDP), and self-help groups of persons with disabilities in the community. Provide employment opportunities for persons with disabilities, 2% in Government institutions and 1% in Private sector defined by the law. Promotes accessibility at public places for all persons with disabilities. Continue to provide services to blind children, deaf children and children with intellectual disabilities through education and special services to each type disabled children and integrate them into the community without discrimination. Encourage sports artistic and sports movement of persons with disabilities, information in sign language and develop braille and sign language. Promote the dissemination and implementation of the Convention on the Rights of Persons with Disabilities, adding to the existing national legal frameworks. MoSVY will promote the implementation of the National Disability Strategic Plan (NDSP) 2014-2018 and Persons with Disabilities Foundation Strategic Plan 2014-2018.

2.5.4. Enhance elderly welfare

MoSVY will continue to implement the national policy for older people and continue to review this policy in accordance with the national economic situation, in considering the older people as valuable resources of a society due to their achievements and heritages which they left for the new generation and society. The rate of the adults aged 60 years and up is 6 percent of the total population. This rate will rise steadily in line with the progress of the welfare sector and the development of national economy. MoSVY has promoted activities of the Cambodian National Committee for Older People (CNCOP) and the sub-national body mechanisms in implementing of policies for Older People included organizing Older People's Day on 1 October each year. MoSVY will continue to implement the two main programs which are: 1-The Older People in the community program and 2-Family care for the Older People program. MoSVY Continued to strengthen the establishment of the Older People's association program in Communes/Sangkat to create a platform of health care, rice bank, cow bank, Micro-finance, death fund saving and solidarity between the older people in helping each other in the same community, to make them healthier and long life that they can contribute to the country development. MoSVY continued to promote family care for older people through dissemination of the good tradition and good customs in Khmer family in gratitude, in respect to the older people, including parents, grandparents and so on. MoSVY will continue to encourage the community, religion temples, especially those of Buddhism and of other religions to help the older people followers who took those places as their asylums. MoSVY Continued to encourage donors to create a humanitarian program to help the older people, such as constructed and provided homes for the poor older people in the community and continued to encourage the high rank dignitaries, generous people, authorities at all levels to express their concerns in providing humanitarian donation such as gift, material, and finance to the poor vagrant older people in the communities. MoSVY has prepared and implemented the functioning of the Older People service centers and has trained the personnel or agents on care service provision for them. MoSVY continued to encourage the government, NGOs and the private sector in setting up the health care for older people.

2.5.5. Enhance the social security fund for civil Servants (NSSFC)

In accordance with national policies on the provision of public service to former civil servants, NSSFC continues to implement social security schemes based on good governance principles, transparency, and high responsibility in order to response to the gratitude of former civil servants who serve the nation and contribute in country development; leaving good experiences and achievements for next generations. To continue to encourage them through giving honors, dignity, and social security schemes with gradual adaptability of the national economic possibility. NSSFC provides social security services, which covered six benefits including retirement, invalids, maternity, work injury, death, and their dependents. Due to the increase in scope of work and its size, NSSFC will lease a new location for temporary office and will search for land purchase and propose of having a headquarter construction in Phnom Penh. The NSSFC has finished its first phase of registration for beneficiaries within 25 municipality and provinces and it continues to register new beneficiaries. From the end of February 2014, all beneficiaries will receive monthly payment of pensions via banking system. In order to facilitate the process of providing services to the beneficiaries, NSSFC will establish its branches located in city, khan, and district throughout the country according to circumstances and the necessity. The preparation of inter-ministerial Prakas between the parental ministries of NSSFC on the implementation of contribution rate of 24% of active civil servants will be finished in earlier 2014. Contribution rate of 24% of total monthly salary will be borne by the government at 18% and another 6% will be borne by the individual civil servants. However, currently for the six percent, the Royal government under leadership of Samdech Techo HUN SEN, prime minister of Kingdom of Cambodia pays on behalf of the civil servants within this 5th and following mandates. To improve efficiently and effectively the data management of civil servants, NSSFC will connect its IT system with the Ministry of Public Function and its bank partners. Moreover, it will become a public administrative institution with technical and financial autonomy.

2.5.6. Enhance veteran welfare

Continue to attended revising social security scheme for veterans in accordance with the situation of the national economy. Promote the National Veterans Fund (NVF) to carry out the management of funds and ensure social security, veterans and families effectively by continuing social security to veterans of 9 benefits: retirement, maternity, invalidity ,first marriage, sacrifice, death, disability, sickness and their families. Continue to implement the policy of social land concession to former armed forces and their families and develop several projects to improve the living standards of soldiers and veterans. Development of Cambodia Veterans Association (CVA) to assist veterans in promoting family living standards, to participate in local development. Continue to Proceeding death rescue fund, house construction, veterans development community. Make it easier for veterans to get vocational training and the provision of social land concession etc. MoSVY will continue to sustainable Center development of disable soldiers at Taken Kohsla, Chhuk district in Kampot province, Center development of disable soldiers 317 Kulen in Siem Reap province and Center development of disable soldiers Phnom Chhat in Banteay province and some other regions and continue to construct houses for poorest veterans and their families in the community through the CAV. Continue to organize the Veterans Day 21th June each year.

2.5.7. Study on social security system for Cambodian people.

Study on social security system covering the scope layers of all segments of society as the core of the social safety net.

2.5.8. Enhance institutional capacity and strengthen partnerships

MoSVY will continue to build institutional capacity, strengthening partnerships and professional manners consciousness and increase social capacity at all levels in response to the tasks at this new phase. Increase the support to National Institution of Social Affairs (NISA) for training human resource of the government institutions, private sectors, and NGOs involved in providing social services, increase research and expand other program skills on both higher education and certificate levels. Promote dissemination of policies, legal frameworks and regulations of Ministry to sub-national and stakeholders. Continue to implement the reform program on all parts in accordance with the Government's policy to improve the effectiveness of social welfare services. Continue to implement the program of decentralization and deconcentration reform through the transfer of functions and resources to the sub-national administration step by step. Continue to implement the reform of public finance. Continue to strengthen partnerships with national and international NGOs, to extend the spirit solidarity in society and mobilize resources, budget, equipment and techniques for the requirement of social welfare, help the victims and vulnerable and poor through building coordination mechanism, including encouraging national, international NGOs and development partners to interact on social sector and paying attention to the officials who working on sector too. Promote engagement welfare activities with ASEAN including are pillars of ASEAN Socio-cultural community, social welfare and development, Enforcement efforts with ASEAN road map, blueprint, monitoring and evaluation through the score card of the ASEAN socio-cultural community.

CHAPTER 3

RESOURCE REQUIREMENTS

3.1. MoSVY have received a budget allocation from the Royal Government of Cambodia over the last 3 years (2011-2013) of 1,384,247,316,000 Riel¹⁶ (346,061,829 USD) for expenditure on the purchase of external services, salary and taxes. According to data analysis and discussions with experts, showed clearly that the management of the budget of the Ministry really served the request and the need to address the difficulties that the number of victims and vulnerable are reduced continuously and directed beneficiaries received the service as reliable. These activities also follow the chapter¹⁷ and reflects to the implementation of its budget as well.

3.2. MoSVY has focused on international bilateral and multilateral partnerships and cooperation within the ASEAN Region and Global, MoSVY has implemented encourage policy by easing NGO partners to carry out its activities related to Social Affairs, Veterans and Youth Rehabilitation. Since 2011-2013, MoSVY has signed agreements with 176 Partners with total budget projection of 172,308,864.26 USD, that is about 57,436,288.09 USD annually, which contributes to relieving the burden of national budget as well as collecting techniques, human resources, and best practices for Social Affairs ,Veterans and Youth Rehabilitation¹⁸.

3.3. To implement a 5-year strategic plan 2014-2018 and annual budget forecast of growth averaging about 10% of this budget in order to meet the needs, a government source 862,739,764.46 USD¹⁹ and budget participation of NGOs 287,181,440.45 USD.

¹⁶ Source from annual report 2009, 2010, 2011, 2012 and 2013.

¹⁷ Chapter 60: Purchase, 61: Outside purchase, 62: other outside purchase, 64: Salary, 65: capital support, 63: tax

¹⁸ Source from International cooperation department data 2011-2013, total 176 NGO partners signed agreement with MoSVY, total project budget 172,308,864.26 USD, as annual 57,436,288.09 USD.

¹⁹ National budget source 2014, total 565,258,400,000.00 Riel=141,314,600.00 USD (increase 10% per year) so for 2015 expenditure of MoSVY [155,446,060.00 USD], 2016 [170,990,666.00 USD], 2017 [188,089,732 USD] and 2018 [206,898,705.86 USD], total 862,739,764.46 USD, this figure exclude NGOs budget (57,436,288.09 USD x 5=287,181,440.45 USD).

CHAPTER 4

MONITORING AND EVALUATION

4.1. To implement the Strategic Plan 2014-2018 by achieving the objectives and targets of the defined indicators, MoSVY has created a specific monitoring and evaluation system to measure progress. The monitoring and evaluation of the activities carried out are important work in the planning process. MoSVY has developed an action plan with comprehensive consultation and based on the 2014-2018 strategic plan of the MoSVY. Meanwhile, the Provincial Department of Social Affairs Veteran and Youth Rehabilitation (PoSVY) will develop strategic plan, annual action plans based on the MoSVY Strategic Plan 20014-2018. PoSVY Strategic Plan and Annual Action Plan will set strategic targets and indicators for specific activities to be carried out.

4.2. The procedures of monitoring and evaluation will be carried out in three phases: the 1st phase is at the end of each year, 2nd phase is in the mid-term review (2nd Semester of 2016) and the 3rd phase is in 2018. MoSVY will set up mechanisms for data collection and analysis to measure the achievements. Department of Planning, Statistics and summing-up is a core of monitoring and evaluation on the implementation of this Strategic Plan in collaboration with other departments and all relevant stakeholders. Departments, Units and all stakeholders that work in the field of Social Affairs, Veterans and Youth Rehabilitation are giving a high priority to the regular monitoring and evaluation on the implementation of the program, project and its action plan.

4.3. MoSVY's Strategic Plan 2014-2018 is an important roadmap for the Departments, Units and other stakeholders in the field of Social Affairs, Veterans and Youth Rehabilitation which is responsible for monitoring and evaluation to improve gradually in a fashion that is appropriate to the current context of the country.

CONCLUSION

1. Strategic Plan 2014-2018 of MoSVY, developed in 2013 under the direction oriented from the Minister and the participation of the Working Group, Departments and Units by facilitation and comprehensive consultation with relevant partners in the field of Social Affairs, Veterans and Youth Rehabilitation.
2. This Strategic Plan is the Roadmap for implementing strategies, programs and mission of the MoSVY, to contribute to the government's political program of the 5th Parliament, Rectangular Strategy Phase III, and the National Strategic Development Plan 2014-2018.
3. This Strategic Plan has a clear vision in promoting social welfare for the people, as well as those who receive Social Security from the RGC, especially victims and vulnerable people and to promote a living standards, prevent the vulnerability of people, increasing social intervention to help the poorest people in the society and to provide a chance to receive the fruit of equitably development. Strengthen the existing social security system and expand the social security system to covering all segments of society as the core of the social safety net. Moving the social welfare services closer to the victims and vulnerable and people, to improve the quality of service delivery to be transparent, accountable and effective response to the need of the beneficiaries.
4. This Strategic Plan is a new strategic framework for Social Affairs, Veterans and Youth Rehabilitation, which is covering the implementation projects and related activities. This Strategic Plan requires a participation and commitment from the RGC and support from related partners and other donors. This Strategic Plan will make a harmony between the MoSVY's programs with the Development Partner's programs involved in the field of Social Affairs, Veterans and Youth Rehabilitation. This Strategic Plan will respond to the request of the related partners and help to address the challenges to achieving the strategic goals and indicators for effectively and efficiently.

Annexes:

A-Indicator Table

ANNEX A: INDICATOR AND TARGET

Strategic Goal 1-Increase the effectiveness of social welfare services

Program 1.1: Enhance welfare for the victims and vulnerable people & family affairs

Objective 1.1.1: Provide emergency relief to the victims and vulnerable people

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1	Victims and vulnerable of natural disaster, other disaster and poorest people have been recorded	Family	584,861	526,375	473,738	426,364	383,728	345,355
2	Victims and vulnerable of natural disaster, other disaster and poorest people have been received emergency relief	Family	68,834	68,146	67,465	66,790	66,122	65,461
3	National and sub-national official have been received training on emergency relief	Pers.	48	48	48	48	48	48

Implementing activities:

- Collect data on victims and vulnerable of national disaster and eventually disaster and the poor;
- Prepare and implement policies, law, legal framework, program and activities related to emergency assistance for national disaster, eventually disaster victims and vulnerable poor in the society;
- Prepare and implement the training program on emergency assistance and monitoring and evaluation of the outcome of emergency program and social emergency assistance programs;
- Cooperate with relevant agencies to help the victims of natural disaster and eventually disaster;
- Cooperate with development partners and NGOs, INGO which are working on social affair sector in the municipal, provincial, cities, districts, Khan such as provide information, guidance and providing social services;
- Motivate social solidarity participation and partnership with humanitarian, local association for creating social funds to supporting the victims and vulnerable people.

Objective 1.1.2. Prevent and protect street persons

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
4	Capital and provincial street persons have been recorded data	Pers.	2,237	2,215	2,192	2,170	2,148	2,126
5	Street persons have been received vocational training services and integration into society.	Pers.	893	884	875	866	857	848
6*	People in the community have been participated the safety migrants awareness dissemination	Pers.	50,869	55,956	61,551	67,707	74,477	81,925

Implementing activities:

- Prepare and implement policies, law, legal framework, programs and activities which related to prevention services and protection street persons;
- Act as secretariat of national committee for solving problem of street persons;
- Prepare and implement legal framework for rehabilitation centers, vocational training centers and street persons integration;
- Conduct monitoring and evaluation programs which related to street persons protection program;
- Organize social affair network in Commune and Sangkat and conduct awareness on safety migrants in Commune and Sangkat level.

Objective 1.1.3. Provide protection services to the victims and the persons live with HIV/AIDS and other vicious diseases

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
7	Sub-national officials have been received training on procedure for care and support service to victims and persons live with HIV/AIDS and other vicious diseases in the community	Pers.	128	137	147	155	162	168
8*	Victims and persons live with HIV/AIDS and other vicious disease have been received care and support services in the community	Pers.	9,185	9,644	10,104	10,563	11,022	11,481
9*	National officials supervise monitoring and evaluation to the sub-national officials.	Time	12	13	14	15	16	17

Implementing activities:

- Prepare and implement polities, law, legal framework, programs and activities related to providing protection services to victims by HIV/AIDS and other vicious diseases;
- Act as secretariat of the committee for protection and preventing HIV/AIDS;
- Cooperate with relevant agencies, NGOs, INGOs and Association for providing protection services to victims by HIV/AIDS and other vicious diseases;
- Provide social services including Psychiatric –social support and care for children and families affected by HIV/AIDS or infectious diseases;
- Provide training and strengthening association of victims by HIV/AIDS and HIV/AIDS network.

Objective 1.1.4. Promote family welfare

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
10	Participation of international Family Day 15 May	Pers.	1,820	2,002	2,202	2,422	2,665	2,931

Implementing activities:

- Prepare and implement policies, law, legal framework, programs and activities related to the promotion of family welfare;
- Prepare guideline and organize the international family day 15 May by cooperation with relevant agencies.

Objective 1.1.5. Promote Gender mainstreaming

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
11*	National & Sub-national officials have received training on gender and awareness on Ci-dor convention	Pers.	144	159	174	192	211	232

Implementing activities:

- Prepare and implement policies, law, legal framework, programs and activities related to gender;
- Prepare guideline and conduct training on gender and awareness on Ci-dor convention to national and sub-national officials.

Objective 1.1.6. Provide protection and prevent human trafficking, abuse and sexual exploitation

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
12	Victims of human trafficking have been protection and rescue	Pers.	212	200	200	200	200	200
13	Victims of human trafficking have been sent to rehabilitation center	Pers.	100	250	250	250	250	250
14	Service providers receive training on policies and legal standards regarding human trafficking	Pers.	150	600	600	600	600	600
15	Those who attended the dissemination training on policies and minimum standards on residential care for victims of human trafficking and sexual exploitation, which stay in the center	Pers.	N/A	250	372	372	372	372
16	Accommodation and rehabilitation centers have been inspected	Time	N/A	28	28	28	28	28
17	Victims of human trafficking have received short-term stay and rehabilitation	Pers.	170	250	400	400	400	400

Implementing activities:

- Amend policies and minimum standards for protection of the rights of victims of human trafficking and conduct training;
- Develop policies, Prakas on minimum standard on residential care for victims of human trafficking and sexual exploitation, which stay in the center and prepare legal standard and tools for inspection on State and NGO centers and establish Poipet stops center (short-term stay) in Banteay and construction rehabilitation stops center (long-term stay);

- Cooperate with relevant institutions and NGOs to protect and prevent victims and intervention saved victims of human trafficking, violations, do business and take legal action to respond and prevent human trafficking, abuse, and do business, and to determine the procedural form of process management for victims of human trafficking, abuse and sexual exploitation by seeking family, planning estimates families, integration, monitoring, forward to NGO Partners, intervention crisis and case closing;
- Train the service providers in the local community on policies and minimum standards for protection of the rights of victims of human trafficking and care victim in center and measurement tools. Providing refresher training to handle cases official of related municipal/provincial, identification of victims and legal standards regarding human trafficking;
- Prepare Prakas on creation of Poipet stops center and rehabilitation stops center.

Objective 1.1.7. Cooperate with neighboring countries to help victims of human trafficking

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
18	Victims of human trafficking who are repatriated	Pers.	30	220	220	220	220	220
19	Victims of human trafficking who are in exile	Pers.	150	180	180	180	180	180
20	Officials need to further improve capacity on collaboration on the fight against human trafficking (inside and outside country)	Pers.	5	10	10	10	10	10

Implementing activities:

- Collaborate with NGOs in country and Thailand and Vietnam to receive and handed over the victims;
- Send officials to cooperate with neighboring countries to further improving the capacity and experience;
- Coordinate with neighboring countries to monitor the victim housing in abroad¹;
- PoSVY cooperate with relevant institutions and NGOs to integrate victim in the community and sent to the service provider;
- Send and provides service and skill training to victims of human trafficking and continuous monitoring by officials of PoSVY and DoSVY;
- Prepare guidelines on the identification of victims of human trafficking, and conduct training, dissemination;
- Organize meeting on victims repatriated from abroad.

¹ Vietnam

Objective 1.1.8. Reintegration of victims of human trafficking, abuse and sexual exploitation

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
21	Victims of human trafficking, which is obtained community integration (13 provinces)	Pers.	458	1,000	1,000	1,000	1,000	1,000
22	Services ² are provided to victims of human trafficking ³	Service	1.162	1,516	1,516	1,516	1,516	1,516
23	Victims of human trafficking, which is closed case ⁴	Pers.	N/A	150	300	300	300	300

Implementing activities:

- Implement policies and minimum standards on protecting the rights of victims of human trafficking, abuse and exploitation;
- Organize and manage data on the victims of human trafficking, abuse and exploitation;
- Prepare and implement research programs to find family and estimated victims of human trafficking, abuse and exploitation;
- cooperate with relevant Ministries, institutions and NGOs to determine the form of procedural management process cases, victims of human trafficking, abuse and exploitation by seared family, estimating family planning, integration, monitoring, forwarded to intervention, crisis and case closing;
- Receive and forward of victim from relevant NGOs and institutions, to provide emergency services;
- Cooperate with partners to provide accommodation, education, health care, legal services to victims of human trafficking, abuse and sexual exploitation;
- Coordinate with other countries to exchange information and to provide protection and repatriation of victims of human trafficking through cooperative agreements in force;
- Participate Case conference in the involved provinces (stakeholders, Cambodian Red Cross, Women's Affairs, Interior, Health, Education, NGOs officials, DoSVY official (period 2 months);
- Organize facilitated meeting with NGOs and NGO partners cooperate at National level (2 months);
- Edit circular on the reintegration of victims.

² Services: Education, Credit, Health, Counsultation, Legal service, Visit and Vocational training etc.

³ A victim receive service from 2 and Up

⁴ Victim have stable, Victim living in the center, Death victim, Victim is not respected agreement and Victim move residential etc.

Program 1.2: Enhance Child welfare and Youth Rehabilitation

Objective 1.2.1: Strengthen capacity officials involved the child welfare

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1	National officials received training on procedures of implemented policies on alternative care for children, guidelines and standards related to child welfare	Pers.	20	15	15	15	15	15
2	Sub-national official received training on procedures on alternative care for children	Pers.	730	1,000	1,000	1,000	1,000	1,000
3	NGO staff received training on procedures of implemented policy on alternative care for children	Pers.	29	100	100	100	100	100
4	NGO staff received training on Child Safe Organization (CSO)	Pers.	300	300	300	300	300	300
5	NGOs that receive CSO certification	NGO	6	10	10	10	10	10

Implementing activities:

- Provide training and dissemination procedures and policies on alternative care for children in the MoSVY and other Ministries;
- Organize training and workshops to further strengthen the effectiveness of alternative care for children, including capacity building for government and non-government operators on the frameworks of alternative care for children;
- Provide training and disseminate procedures on CSO to NGOs, which are working on child welfare;
- Conduct monitoring and evaluating the implementation of minimum standards on CSO which are submitted request;
- Provide CSO certification to organization that carried out in accordance with standard on CSO.

Objective 1.2.2. Strengthen and expand alternative care for children in family and community

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
6*	Children who receive care from family and community	Pers.	85,921	90,000	95,000	100,000	105,000	110,000
7	Children who require alternative care in the community was identified	Pers.	N/A	500	500	500	500	500
8	Children in alternative care is family unification or integration under the age of 18 years	Pers.	58	400	400	400	400	400
9	Families who receive training on foster care	Family	N/A	100	100	100	100	100
10	Children who are permanency placement	Pers.	N/A	50	50	50	50	50
11	Organization which participate in foster care networks	NGO	25	5	5	5	5	5
12	Alternative care facilities for children is a community that is made inspection	Place	150	150	150	150	150	150

Implementing activities:

- Collect data vulnerable children in the district and save cases file, based on the progress of each individual case;
- Provide service for keep children in family in collaboration with the Committee for women and children affairs;
- Provide family reunification services in cooperate with the Committee for women and children affairs, which is benefited for children;
- Implement a permanent plan for all children who need permanent families in cooperation with the Committee for women and children affairs;
- Select, training and support for families who wish to become a local family adoptions and foster care;
- Update children who are abandoned foster care and relatives;
- Cooperate with the relevant ministries, institutions and national and international NGOs to provide technical assistance related to child welfare;
- Create mechanisms inter-ministries including NGOs and procedures for facilitating response to cases of abuse, violence or ignore; the children in alternative care, and in collaboration with the Ministry of Justice to prepare the adoption procedure.

Objective 1.2.3. Strengthen the quality service for child care in center

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
13	Sub-decree on the management and over-seeing residential care centers were established	Copy	Drafted	Approved/diseminate	Impl.	Impl.	Impl.	Impl.
14	Sub-decree on the allowance policy for victims staying in the state center is modified	Copy	Yes	Approved/diseminate	Impl.	Impl.	Impl.	Impl.
15*	Orphans and vulnerable children is living in residential care centers	Pers.	11,856	10,310	9,942	9,574	9205	8837
16	Children in the center were identified	Pers.	189	300	400	500	600	700
17	Children older than 18 years who left the center is integrated to live the community	Pers.	N/A	500	500	500	500	500
18	Residential care centers that receive inspections implementation of minimum standards (State and NGO centers)	Center	200	200	200	200	200	200
19	Residential care centers, which are mapping	Prov.	N/A	5	9	10		

Implementing activities:

- Prepare and implement sub-national on management and over-seeing residential care centers;
- Implement minimum standards on alternative care for children, including monitoring the implementation of standards;
- Cooperate with the relevant Ministries, institutions, sub-national administration and NGOs on the implementation of alternative care policies and minimum standards;
- Review proposal of NGOs and other operators related to the establishment and management of the center, based on the alternative care for children and minimum standards.

Objective 1.2.4. Promote the adoption of the law on juvenile justice system to protect children in the juvenile justice and prevent irregular acts of juvenile

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
20	Draft Law on Juvenile Justice was given approval ⁵	Copy	Completed draft	Send to Council of Ministry for approval	Prepare guideline/ training	Training	Impl.	Impl.

Implementing activities:

- Prepare sub-decree on the implementation of juvenile justice law;
- Prepare and train on guidelines of law implementation on juvenile justice.

Objective 1.2.5. Disseminate the consequences and prevent of committing crimes and drug use in the community

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
21	Those who participated in the dissemination program on child rights and the impact of drug use	Pers.	2,000	12,000	12,000	9,600	7,200	6,000
22	Those who participated in the dissemination program on child rights and the impact of drug use in the community	Pers.	5,000	5,000	5,000	5,000	5,000	5,000

Implementing activities:

- Prepare educational programs to prevent juvenile perpetrators and victims of drug use in the communities;
- Collect data and management of juvenile contravene the law and victims of drug use in communities;
- Prepare workshops for refresher social officials and involved official on the protection of children's Rights and the impact of drug use.

⁵ This law started develop in 2002 by inter-Ministry including: Ministry of Justice, Ministry of Interior, MoSVY, UNICEF, UNOHCR, Law council, Economic, social and culture council

Objective 1.2.6. Rehabilitation and integration of juvenile crime in the Youth Rehabilitation Center, correctional centers and prisons

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
23	Prepare sub-decree on the rehabilitation and integration of juvenile crime in correctional centers and prisons are developed	Copy	N/A	draft	Approve/Diseminate	Impl.	Impl.	Impl.
24	Prepare Inter-ministerial Praks between the Ministry of Interior and MoSVY on raising a child care parents in correctional centers and prisons over the age of 3 (three) years and is developed	Copy	N/A	draft	Approve/Diseminate	Impl.	Impl.	Impl.
25	Juvenile perpetrators in the Youth Rehabilitation Center, correctional centers and prisons receive rehabilitation services and integration	Pers.	N/A	250	300	600	500	400
26	Children follow mother aged of 3 (three) years in prison and correctional facility, which is access to prevention and care services	Pers.	50	50	45	40	30	25

Implementing activities:

- Collect, analyze and manage data on juvenile crime in a rehabilitation center, correctional center and prison;
- Review the request of the authorities and NGOs to create and manage the rehabilitation program to juvenile crime;
- Prepare procedures to allow case management services and vocational training, integration and continues monitoring ;
- Cooperation with relevant Ministries, institutions, sub-national administration and national and international NGOs on the integration and monitored regularly for juvenile commit crimes, based on existing case management procedures;
- Provide nutrition, clothing for children follow parents and coordinating with relatives to find alternative care when children are older than 3 years;
- Organize training and implementation of the sub-decree on the rehabilitation and integration of juvenile crime;
- Prepare and implement Prakas of inter- Ministerial of raising a child follow parents in correctional centers and prisons.

Objective 1.2.7. Rehabilitate the victims of drug use in state center

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
27	Develop sub-decree on treatment methods and management measures to treat and rehabilitate drug addicts	Copy	N/A	draft	Approve/Disseminate	Impl.	Impl.	Impl.
28	Victims of drug use stay in state center who access to rehabilitation services	Pers.	1,100	1,000	950	950	950	900
29	Victims of drug use stay in NGO Center	Pers.	190	190	190	190	190	200

Implementing activities:

- Prepare guidelines, policies and procedures for the rehabilitation and reintegration of victims of drug use;
- Collect and manage data of victims of drug use in the Center;
- Prepare Prakas on out and in center of victims of drug use;
- Cooperation with the Ministry of Health to treat victims of drug use by medical;
- Review the request of the relevant institutions and national international NGOs on the establishment and management of a rehabilitation center drug addicts;
- Prepare Integrated planning and monitoring for victims of drug use to the community;
- Evaluation, management, rehabilitation and reintegration of victims of drug use of state center;
- Prepare Training and implementation sub-decree, guidelines, policies and procedures, rehabilitation and reintegration of victims of Drug use.

Objective 1.2.8. Strengthen the response to the support, care, rehabilitation drug addicts in the center and community

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
30	Guidelines for treatment and rehabilitation drug addicts	Copy	01	01	01	01	01	01
31	National Center for treatment and rehabilitation for drug addicts was built in Keo Phos in Sihanoukville province	Place	01	01	N/A	N/A	N/A	N/A
32	Drug addicts received treatment and detoxification services	Pers.	50	100	200	300	350	500
33	Drug addicts received rehabilitation and vocational training services	Pers.	25	100	100	200	200	300
34	Clients reintegration and follow up in community	Pers.	25	100	100	100	200	300
35	Training human resources of the National Center	Pers.	09	20	25	30	35	40

Implementing activities:

- Develop a national policy, which helps to decrease the risk of result by drug use include health, social, economic of individuals, families and communities;
- Provide detoxification treatment services to drug addicts by voluntary in the National Center without discrimination;
- Provide rehabilitation services to drug addicts by voluntary in the National Center without discrimination;
- Provide vocational training services to drug addicts by voluntary drug addict free of charge and providing services to get a job;
- Provide reintegration services, after care follow up in the community, prevention of relapsing;
- International study visit to learn about patterns of treatment and rehabilitation drug addicts by the effectiveness;
- Organize workshops on the finding identify procedures for treatment and rehabilitation drug addicts and rule of management for treatment and rehabilitation in community based treatment and in center;
- Train the skill officers related treatment, rehabilitation of drug addicts for 3 to 6 months in Vietnam;
- Conduct refresher training skill officers of treatment and rehabilitation in country.

Objective 1.2.9. Ensure that families and caregivers are capable of providing quality and effective care, support and protection of Orphans and Vulnerable Children (OVC) at homes, in communities and in centers

No	Indicators	Unit	Baseline	Target (Projection)					
			2013	2014	2015	2016	2017	2018	
36	OVC families who succeed in business	%	20	30	50	52	55	60	
37	Carergiver receiving training on care for OVC	%	0	0	20	30	40	50	
38	OVC related service providers receiving training on care for OVC	%	0	0	50	55	60	70	

Implementing activities:

- Strengthen the effectiveness of vocational training of government, civil society, organizations and provate sector for OVC and their families;
- Strengthen the effectiveness and efficiency of livelihood of OVC and their households, especially poor women headed families with dependent OVC.

Objective 1.2.10. Ensure that the care, support and protection of OVC in the communities and faith-based care is encouraged and of good quality

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
39	Commune/Sangkat with at least 1 institutions/NGO providing services to OVC	%	71	75	80	85	90	95
40	Commune/Sangkat integrating OVC issues into its Commune/Sangkat Development Plan and Commune/Sangkat Investment Program	%	0	0	50	70	80	90
41	Alternative care centers, families and communities implementating the Minimum Standards on Alternative Care for Children well	%	70	75	80	85	90	95
42	OVC successfully reintegrated into families	%	1	5	10	12	13	15

Implementing activities:

- Strengthen the effectiveness of reintegration of children from residential care centers into families, in accordance with the procedures to implement the Policy on Alternative Care for Children;
- Strengthen the integration of issues and needs of OVC into Capital/Provincial, Minicipal/District/Khan, and Commune/Sangkat Develop Plans and Investment Programs.

Objective 1.2.11. Ensure that OVC receive care, support and protection service in accordance with the Standards and Guidelines for the Care, Support and Protection OVC

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
43	Families with OVC receiving ID Poor card	%	70	75	85	90	93	95
44	OVC whose families receive at least 3 out of 6 support packages in accordance with the Standards and Guidelines for the Care, Support and Protection of OVC	%	0	30	50	55	60	70
45	HIV-positive children in the last stage receiving ART	%	95	95.5	96	96.5	97	98

Implementing activities:

- Strengthen the collaboration with relevant stakeholders to advocate for the provision of ID Poor cards to OVC and poor families with dependent OVC, and to expand the scope of its use to other fields;
- Strengthen the collaborat with relevant stakeholders to advocate for provision of care, support and protection services to OVC's families, according to their needs especially during emergencies/disasters;
- Strengthen the collaboration with relevant stakeholders in order to improve the service delivery for care, support, and protection of OVC and their families.

Objective 1.2.12. Ensure that OVC are protected from violence, discrimination, trafficking and all forms of abuse through formulating and strengthening the implementation of relevant laws and regulations

No	Indicators	Unit	Baseline	Target (Projection)					
			2013	2014	2015	2016	2017	2018	
46	Level of implementation of policies, guidelines and law related to the care, support and protection of OVC	%	60	65	70	72	75	80	
47	Level of participation of OVC in the planning, implementation, monitoring and evaluation of OVC-related responding mechanisms	Score	2	2	2	2	2	3	

Implementing activities:

- Strengthen the effectiveness of child protection through integrating child protection into the Village/Commune Safety Policy, Commune; Committee for Women and Children, and Capital/Province/Municipality/District/Khan Consultative Committee on Women and Children;
- Strengthen effectiveness in the protection of children from sexual exploitation, trafficking and other forms of child abuse, and promote formulation of other relevant policies, laws and guidelines;
- Strengthening the mechanisms and motivate child participation in decision-making, service delivery and monitoring and evaluation.

Objective 1.2.13. Ensure the supportive environment for the effective multi-sectoral coordination for better care, support and protection of OVC

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
48	Preogress made from the strengthening of OVC's M&E system at all levels (measured by monitoring and evaluation strengthening tools)	%	10	30	60	70	75	80
49	Level of effectiveness of the coordination mechanism for OVC at national, sub-national and community levels (use appropriate tools)	%	0	30	70	75	80	90
50	Total number of POVCTFs established and functioned	Prov.	6	2	2	2	1	2

Implementing activities:

- Strengthen the effectiveness and efficiency of cooperation and the possibility of integrating the coordination mechanisms at all levels, especially at sub-national level;
- Strengthen the effectiveness and expand the scope of the OVC M&E system nationwide;
- Integrate OVC issues into MoSVY's work platform, in alignment with the National Social Protection Strategy for the Poor and Vulnerable, as well as the ASEAN socio-culture blueprint;
- Strengthen and expand cooperation in partnership with the private sector to enhance effectiveness in the care, support and protection of OVC.

Objective 1.2.14. Ensure the best interests of the child and protects the basic rights of children who are subject of inter-country adoption

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
51	Child who is placed in good family for inter-country adoption	Pers.	N/A	20	50	100	100	100
52	An Inter-country adoption agency that operates in Cambodia shall be qualified by agency's ethical and moral standards	Agency	N/A	10	20	20	20	20
53	The monitoring and follow-up report on child's development after complete inter-country adoption	Time	N/A	0	1	2	2	2
54	Officials at national and sub-national level who received training on inter-country adoption	Pers.	20	50	100	100	100	100
55	National officials who receive training on inter-country adoption abroad	Pers.	6	6	6	8	8	8

Implementing activities:

- Develop forms and procedures for inter-country adoption to the court to be recognized as inter-Ministries;
- Create and continue cooperation mechanisms with the Ministry of Justice and Ministry of Foreign Affairs and International Cooperation on inter-country adoption process;
- Develop and establish indicators and mechanisms for monitoring the implementation of policies, laws and regulatory concerning inter-country adoption to ensure the appropriate quality control and verification, staff training and on job training and inspection activities;
- Update on progress inter-country adoption on CAIA's website;
- Disseminate information concerning inter-country adoption through workshops, international and national media (TV, radio);
- Maintain the professional matching process with transparency and consideration of the best interests of the child;
- Communicate with the Permanent Bureau of Hague, competent authorities of receiving country and agencies to exchange experience related to inter-country adoption;
- Increase collaboration with countries who wish to cooperate in inter-country adoption in Cambodia;
- Follow up and monitor the inter-country adoption agency's activities to apply the legal regulations of Cambodia and the Hague Convention
- Establish mechanisms to monitor and evaluate inter-country adoption process and post-adoption;
- Follow up and monitor over the process of inter-country adoption and post-adoption through visits to places directly, through agencies, or email of adopters;
- Create a computerized data management system for maintaining information, documents or dossier and child's follow up report, adopter's report and agency's report;
- Study on individual case of children that sent to inter-country adoption administration on monthly base;

- Organize Quarterly report, 9 months report and annual report;
- Strengthening officers of inter-country adoption examine document of agencies, document of children and application of family base on the legal regulation of Cambodia and the Hague Convention;
- In the country and overseas training of inter-country adoption administration officials in order to build capacity on job training and respond all views related to inter-country adoption.

Objective 1.2.15. Strengthen the monitoring system and report on the situation of children

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
56	National Report on the Implementation of the Convention concerning the rights of Children are prepared	Report	2	2	2	2	2	3
57	National child rights indicators included in the Cambodia information Sytem (CamInfo)	Indicator	58	61	61	61	63	66
58	The problem of children being researched	Time	2	2	2	2	2	2

Implementing activities:

- Prepare National Report on the Implementation of the Convention on the rights of Children to Child Rights Committee of the United Nations;
- Prepare other reports regarding the implementation of the International Convention on the Rights of the Children;
- prepare a report on the implementation of the recommendations of the UN Committee on the Rights of the Children to the RGC;
- Prepare to entry child rights indicators into Cambodia system information (CAMINFO), in collaboration with the National Institute of Statistics;
- Coordinate with the relevant Ministries, Institutions to include new indicators concerning the children's rights into the existing system of Ministries and Institutions;
- Collect data from the related Ministries and Institutions entry into the existing data system of CNCC;
- Prepare the agenda of the research on the problem of children to understand the need of the children.

Objective 1.2.16. Strengthen the child protection system

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
59	Decision on the principles of participation children are developed	Copy	Approved	Training	Impl.	Impl.	Impl.	Impl.
60	Law on child protection was developed	Copy	Study	Draft	Draft	Draft	Draft	Draft

Implementing activities:

- Develop Law on Child protection and the National Children Development Plan for 10 years and to monitor the implementation of relevant laws on child protection;
- Promote implementation of national plan on the worst forms of child labor (2012-2017);
- Prepare planning activities based on the output, gap analysis of the relevant legal framework to child protection;
- Cooperate and coordinate with relevant Ministries, Institutions to implement action plan related to the child protection;
- Prepare advocated planning for social budgets focus on the field of child welfare.

Objective 1.2.17. Promote the child rights awareness

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
61	Trainers of child rights received training lessons on the Rights of the Children	Pers.	10	5	5	5	5	5
62	Those involving with child rights who received training on child rights and the principle of participation of children	Pers.	150	50	50	50	50	50
63	Dissemination tools related to child rights being produced	Each	2	2	2	2	2	2
64	Children who attended the June 1 International Children's Day and World Day Against Child Labour, 12 June	Pers.	3,000	6,600	6,600	6,600	6,600	6,600
65	Events Newsletter on the situation of children which are produced	Each	1	1	2	2	2	2

Implementing activities:

- Organize June 1 International Children's Day and World Day Against Child Labour, 12 June each year;
- Disseminate circular on the Implementation of the recommendations of the UN Committee on the Rights of the Children;
- Disseminate Laws, Policies, National Reports, Research Reports, planning, principles and Protocol relating to child rights;
- Disseminate the principles of children's participation to the relevant ministries, institution and NGOs;
- Organize discussion forum and analysis on child rights issues related to the promotion of awareness and advocacy on child protection policies and research;
with participation from the Youth, Research Institute of Economy and Economic Association;
- Create a network from national to sub-national levels to promote the participation of children;
- Conduct training on the rights of the children to officials of relevant ministries and institutions and produce promotional material including leaflet, newsletters on the Rights of the Children.

Objective 1.2.18. Enhance institutional capacity and partnerships

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
66	The officers of CNCC of sub-national and ministries, institutions received training	Pers.	40	45	45	45	45	45

Implementing activities:

- Create a sub-committee to mobilize resources and prepare strategic plan to mobilize resources;
- Participate to defense national report on the UN Committee on the Rights of the Child, ASEAN region meeting and international meeting involved with children;
- Organize regional conference on the social impact on women and children by the climate;
- Modify the sub-committee of Laws, Policies development involved with children;
- Request MoSVY officer and contractual service officer to working in the office;
- Cooperate with MoSVY to prepare budget plan submit to the Ministry of Economy and Finance;
- Train the CNCC officials at national and provincial level, depending on the function and role through training at the national, regional and international;
- Coordinate and mobilize resources from development partners to serve children and international consultants to strengthen capacity.

Objective 1.2.19. Provide phone system for counseling service and information

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
67	Children who receive counseling services, information and referral and follow-up services free	Pers.	16,000	17,000	17,000	17,000	17,000	17,000
68	Youth who received counseling services, information and referral and follow-up services free	Pers.	10,500	10,600	10,600	10,600	10,600	10,600
69	Teachers who know the mobile network services help children and working step for emergencies involving children and youth	Pers.	60	60	60	60	60	60
70	Children and young people who are aware of mobile network services and collaboration step for emergencies involving children and youth	Pers.	150	150	150	150	150	150
71	Local authorities who know the mobile network services help children and working step for emergencies involving children	Pers.	60	60	60	60	60	60

	and youth							
72	Police are aware of mobile network services and collaboration step for emergencies involving children and youth	Pers.	60	60	60	60	60	60
73	Vulnerable children and youth from all provinces receive appropriate services with government agencies and NGOs	Pers.	25	25	25	25	25	25
74	Disemination materials are produced and distributed	Copy	20,000	20,000	20,000	20,000	20,000	20,000
75	Radio spots is produced and broadcast	Spots	1	1	1	1	1	1
76	MoSVY staff are invited to attend training courses on counseling and child protection	Pers.	2	2	2	2	2	2
77	Relevant government institutions and partners can obtain precise data on child welfare phone helpline	Agency	14	14	14	14	14	14

Implementing activities:

- Provide service Helpline 24 hours 1 day 7 days a week, through the provision of counseling services information and referral and follow-up services as well as ensure confidentiality for children and youth;
- Implement outreach children services Helpline in the provinces depending on the available budget;
- Send children and young people who vulnerable or victims to existing services with government agencies and NGOs;
- 70 percent of children and teenagers who receive counseling services from Child phone helpline is relieved and feel better;
- Produce and promote the material from the feedback of phone helpline, accordance the available budget;
- Increase the capacity of officer of MoSVY on counseling and child protection depending on the available budget;
- strengthen cooperation with local authorities, police, NGOs, governments and stakeholders to intervene and provide appropriate services ;
- Provide data on child welfare to the relevant government institutions and partners who serve the interests of the policy-making and legal regulations to protect children and young people.

Program 1.3: Enhance welfare for person with disabilities

Objective 1.3.1: Promote implementation of the Law on the Protection and Promotion of the Rights of Person with disability in accordance with national policy

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1	Policies and legal regulations related to the welfare of person with disability are prepared	Copy	7	9	5	4	4	4
2	Trainers of the Law on the Protection and Promotion of the Rights of persons with disabilities who received training	Pers.	90	90	90	90	90	90
3	Those who attended workshops on dissemination laws and regulations regarding legal disability	Pers.	300	300	300	300	300	300
4	Promotional tools related to disability are produced							
	– Magazine, which is produced	Each	3,000	3,000	3,000	3,000	3,000	3,000
	– Leaflets, which is produced	Sheet	10,000	10,000	10,000	10,000	10,000	10,000
	– Promotional video, which is produced	Spots	1	2	2	2	2	2
	– Radio broadcast spot, which is produced	Spots	N/A	2	2	2	2	2
	– Roundtable Forum is published	Time	1	1	1	2	2	2

Implementing activities:

- Prepare and approve policies, legal regulations concerning the rights of persons with disabilities;
- Train the trainers of Law on the Protection and Promotion of the Rights of Persons with Disabilities;
- Organize workshop to disseminate the Law on the Protection and Promotion of the Rights of Persons with Disabilities and the legal regulations concerning the rights of person with disabilities;
- Disseminate law and legal standards relating to disability through the production, distribution and media broadcast tools such as Magazine, leaflets, radio and video spots etc.

Objective 1.3.2. Continue to sustain Rehabilitation physical disabilities in accordance with the Law on the Protection and Promotion of the Rights of Persons with Disabilities

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
5	Person with disability received Physical Rehabilitation in Centers	Pers.	28,000	28,000	28,000	28,000	28,000	28,000
6	Services and devices which are provided to person with disabilities from Physical Rehabilitation Center							
	– Ingredient tools to produce the prosthetics and orthostics devices to be produced and distributed to the center	Each	13,000	13,000	13,000	13,000	13,000	13,000
	– Ingredient tools to produce assistive devices	Each	8,000	8,000	8,000	8,000	8,000	8,000
	– Prosthetist and orthostics and walking frame is provided to persons with disabilities	Set	18,000	18,000	18,000	18,000	18,000	18,000
	– Wheelchair is provided to person with disabilities	Set	1,600	1,600	1,600	1,600	1,600	1,600
	– Physiotherapy services are provided to person with disabilities	Time	96,000	96,000	96,000	96,000	96,000	96,000
	– Persons with disabilities who are receiving services medical rehabilitation services	Pers.	24,000	24,000	24,000	24,000	24,000	24,000
7	Officers who received training on physical rehabilitation technique in country	Pers.	170	170	170	170	170	170
8	The officers who received on physical rehabilitation technique in abroad	Pers.	10	10	10	10	10	10
9	Persons with disabilities who received physical rehabilitation service in the local community through outreach program from physical rehabilitation Center	Pers.	9,000	9,000	9,000	9,000	9,000	9,000

Implementing activities:

- Cooperate between the persons with disabilities foundation with the development partnership and stakeholders to mobilize resources in order to ensure the sustainability and quality of physical rehabilitation service to persons with disabilities;
- Create and increase investment program of persons with disabilities foundation and raising funds, which collected from a charity box of persons with disabilities foundation
- Provide and support to programs of institutions establishment and oth NGOs that assist person with disabilities;
- Prepare financial sustainability plan for the physical rehabilitation center of Capital/Provinces

- Follow up monitoring and evaluation the implementation of the program of physical rehabilitation center to strengthen the effectiveness of the implementation of the guidelines on physical rehabilitation in Cambodia;
- Increase and develop the technical capacity of the staff in the physical rehabilitation center of municipality/Provinces through training in country and abroad;
- Continue to implement prosthetics and orthotics device manufacture to ensure the quantity and quality of production of ingredients support the body distributes to physical rehabilitation center and repairing workshops;
- Continue the process and sustain physical rehabilitation center of municipality/provincial and repairing workshops to provide physical rehabilitation, Physiotherapy and medical rehabilitation to person with disabilities;
- Continue the community-based program (Out-reach) of physical rehabilitation center.

Objective 1.3.3. Continue to implement the community-based rehabilitation program services to person with disability

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
10*	Persons with disabilities received physical rehabilitation service in community	Pers.	N/A	20,000	40,000	60,000	80,000	100,000
11*	Self-help groups of persons with disabilities, which is established in the community	Team	1,950	1,970	1,990	2,010	2,030	2,050
12*	Exchange experience visit on physical rehabilitation in community	Time	10	11	12	13	14	15
13*	Participants who had received training and attend workshops on physical rehabilitation in the community	Pers.	765	910	1,055	1,200	1,345	1,490

Implementing activities:

- Continue to provide community-base physical rehabilitation services to person with disability in according to actual needs;
- Continue to sustain and create additional self-help groups of person with disabilities;
- Exchange visit program on community-base rehabilitation service to officers of MoSVY, PoSVY, DoSVY and related operators to share the best practices from each other;
- Organize training course and workshops on community physical rehabilitation service to officers of MoSVY, PoSVY, DoSVY and relevant operators to increase capacity and ensure the quality of the provision of services to persons with disabilities;
- Follow up monitoring and evaluation of community-base physical rehabilitation program that applied by the operator partnership to strengthen the effectiveness of the implementation of the guidelines on community-base physical rehabilitation in Cambodia.

Objective 1.3.4. Providing ID-card to identify type and level of persons with disabilities

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
14	Persons with disabilities received identify disabilities ID-Card	Pers.	N/A	50,000	50,000	50,000	50,000	50,000

Implementing activities:

- Establish and operate a council to assess the type and level of disability, national and sub-national;
- Prepare procedures and forms of disabilities identification;
- train the technical skills to assess the type and level of disability Council of the national and sub-national ;
- Identify and provide identification and provide disabilities ID-Card to persons with disabilities.

Objective 1.3.5. Implementation of policy support poor person with disability in the communities

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
15	Poor Person with disabilities who have identification and get social ID-card	%	0.10	90	100	100	100	100
16	Poor person with disability who have social ID-card received sponsors of living	%	N/A	20	100	100	100	100
17	Poor person with disabilities who have Social ID-card received rehabilitation Services and health care services	%	N/A	10	80	80	88	88
18	Capital/Provincial officer, sub-committee of district and communes working group has to received technical skills of the management and pension scheme poor persons with disabilities in communities	Term	N/A	7	18	0	0	0

Implementing activities:

- Establish and operate the management and pension scheme committee for the poor persons with disabilities in community at the Province;
- Prepare procedures and forms of identification, the poor persons with disabilities in the community to receive the pension;
- Train the technical skills to management and pension scheme committee for the poor persons with disabilities in community in Provincial, Sub-committee at Khan district and commune Working Group;
- Identify and provide social ID card to poor persons with disabilities to receive pension in accordance with the sub-decree on the pension scheme for the poor persons with disabilities in communities;
- Collect and analyze data poor persons with disabilities in communities who received social-ID card for planning to provide pension;
- Rising the budget plan to provide pension to the poor persons with disabilities in communities;
- Prepare the system for providing pension to the poor persons with disabilities in communities in order to ensure transparency and accountability;
- Follow up monitoring and evaluation of the implementation of the pension policy for poor persons with disabilities in communities;
- Update on the identification, poor person with disabilities in community.

Objective 1.3.6. Create and implement vocational training programs and promote employment opportunities for persons with disabilities. Promote accessibility for public places and vehicles for persons with disability

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
19*	Persons with disabilities who have received vocational training	Pers.	292	442	592	742	892	1,042
20*	Persons with disabilities who have received education from primary level to higher education	Pers.	N/A	200	400	600	800	1000
21	Persons with disabilities rates were selected to serve the state institutions	%	2	2	2	2	2	2
22	Persons with disabilities rates were selected to serve the private institutions	%	N/A	1	1	1	1	1
23	Ministries, State and Private institutions are modified and made accessible for persons with disabilities	%	N/A	30	80	100	100	100
24*	Persons with disabilities who have received evaluation capacity vehicles and get a special driving license	Pers.	N/A	100	400	900	1,400	1,900
25*	Vehicles for persons with disability have been modified and prepared technical depend on the types of disabilities	Each	N/A	50	150	250	350	450

Implementing activities:

- Continue to sustain the vocational training center for persons with disability;
- Promote the inclusion of persons with disabilities to vocational training in the other technical training schools of the state and private;
- Mobilize resources to support vocational training programs for existing vocational training centers and not function;
- Coordinate with the Ministry of Education, and private school to collect data of student with disabilities from primary to higher education;
- Encourage Ministirs, State institutions and Legal entities to implement the obligation to accept persons with disabilities employment, accordance to rate (1% private 2% state institutions);
- Coordinate with relevant ministries and institutions to set standards for accessible preparation of standard to use public places (Buildings, Parking lots, Transportation etc) for persons with disabilities;
- Encourage Ministirs, State institutions and Legal entities to edit and make it easier to use public places for the persons with disabilities;
- Inspect the implementation of the obligations of the Ministirs, State institutions and Legal entities selection persons with disabilities employment (contributory fines and court case filed to Ministirs, State institutions and Legal entities that do not carry the obligation);
- Inspect the implementation of Ministirs, State institutions and Legal entities to edit and make it easier to use public places for person with disabilities;
- Coordinate with relevant Ministries and Institutions to prepare legal regulations to determine the type of vehicle and capacity to drive of persons with disabilities;
- Encourage relevant Ministries, Institutions to determine the capacity to drive, issue special driving licenses and modify vehicles for persons with disabilities.

Objective 1.3.7. Continue to provide services to deaf and blind students and mental disabilities through the provision of special education and services

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
26*	Pupils and Students with disabilities who received special education	Pers.	N/A	500	1,000	1,500	2,000	2,500
27*	Pupils and Students with disabilities who received special services	Pers.	N/A	100	300	500	700	900
28*	Pupils and Students with disabilities are included and integrated into the classroom	Pers.	N/A	70	140	210	280	350
29	Braille and sign language standard for the persons with disabilities is developed	Copy	N/A	2	0	0	0	0
30*	Public and Private Television station who have programs with a sign language	Station	4	5	6	7	8	10

Implementing activities:

- Cooperate with the Ministry of Education, Youth and Sports, relevant Ministries, Institutions and NGOs partners to implement special education programs and services for pupils and students with disabilities;
- Promote and encourage the inclusion of children with disabilities into the educational system and the integration of children with disabilities into the classroom;
- Promote and encourage parents, guardians to send children with disabilities to receive all levels of education services;
- Cooperate with relevant Ministries, institutions to collect data of pupils and students with disabilities who receive special education services and integrate them into the classroom;
- Cooperate with the Ministry of Education, Youth and Sports, relevant Ministries, Institutions and NGOs partners to develop national standards on braille and sign language for person with disabilities;
- Promote and encourage the inclusion sign language program in the state and private media.

Objective 1.3.8. Continue to promote and encourage sports and artistic movement of persons with disabilities

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
31*	Athletes with disabilities receive training and tournament in the national and international level	Pers.	4,890	5,450	6,510	7,070	7,630	8,190
32*	Artists with disabilities receive training and capacity to participate performance	Pers.	100	220	370	520	670	820

Implementing activities:

- Cooperate with relevant Ministries, institutions, National Paralympic Committee of Cambodia, Cambodia Baseball Olympic Committee and NGOs partners to implement sport programs for persons with disability;;
- Cooperate with relevant Ministries, institutions and NGOs partners to implement art programs for persons with disability t ;
- Inspire and encourage person with disabilities to participate in sports and art activities;
- Collect data person with disabilities to participate in sports activities and art;
- Mobilize resources (technical material and finance) both inside and outside country to support the person with disability sport and art programs for persons with disability.

Objective 1.3.9. Promotion and integration of women and girls with disabilities into the development projects

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
33*	Women with disabilities who have received training from public and private vocational training institutions	Pers.	99	149	199	249	299	349
34	Girls with disabilities who have received education	Pers.						
35*	Women with disabilities who get jobs and occupations	Pers.	85	135	185	235	285	335

Implementing activities:

- Cooperate with relevant Ministries, institutions and private sector, NGOs partners to create and implement vocational training programs and vocational training for women with disabilities;
- Cooperate with relevant Ministries, institutions and private sector, NGOs partners to provide education for girls with disabilities;
- Inspiration and encouragement to women and girls with disabilities and families to have access to education and vocational training in accordance with the Law on the Protection and Promotion of the rights of persons with disabilities;
- Research, collection and analysis data of women and girls with disabilities;
- Encourage effective in providing services to respond to the needs of women and girls with disabilities;
- Prevent and reduce the vulnerability of women and girls with disabilities (discrimination, domestic violence, trafficking and exploitation interests of women and girls with disabilities);
- Inspire and encourage women and girls with disabilities to participate in all social activities;
- Cooperate with relevant Ministries, institutions to promote gender equality between men and women with disabilities.

Objective 1.3.10. Promote the implementation of the National Disability Strategic Plan (NDSP) 2014-2018

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
36	Reports the implementation of NDSP from all Units of Secretariat General of DAC, DAC Working Group in Ministries, and Institutions as well as at Municipal/Provincial DAC ⁶	Report	N/A	4	4	4	4	4
37	Participants from the Secretariat General of DAC, DAC Working Group in Ministries, and Institutions as well as at Municipal/Provincial DAC have understood about NDSP	Pers.	N/A	120	120	120	120	120
38	Number of visit to monitor of the implementation NDSP 2014-2018 in 25 provinces	Time	N/A	24	24	24	24	24
39	Mid-term progress report and final report of the NDSP is develop and submitted to the RGC ⁷	Report	N/A	N/A	N/A	1		1

Implementing activities:

- Capacity building technical skills among officials of Secretariat General of DAC, DAC Working Group in Ministries, and Institutions as well as at Municipal/Provincial DAC for evaluation and prepare a report on implementation of NDSP 2014-2018, submitted to RGC through DAC;
- Coordinate with DAC Working Group at Ministries, Institutions and Municipality/Provincial DAC (after The Provincial DAC established) as data sources for reporting;
- Organize workshops to disseminate the NDSP at national and sub-national;
- Monitor the implementation of NDSP;
- Analyze gaps in available information in the implementation of NDSP to put in a report to the RGC;
- Organize consultative meeting among line Ministries, Institution, Private sector and Civil society I on the review of the implementation of the NDSP for mid-term of the plan to write a progress report;
- Prepare final report of the implementation of the NDSP 2014-2018.

⁶ Ministry task force and Provincial secretariats have created in accordance with sub-decree 216 and have quarterly, semester, 9 months and annual report

Objective 1.3.11. Promote implementation, monitoring and evaluation, and report on the implementation of the Convention on the Rights of Persons with Disabilities

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
40	Reports on the implementation of the Convention on rights of Persons with Disabilities and Inchoon strategy are developed and sent to the RGC and the UN ⁸	Report	N/A	1		1		1
41	125 National and sub-national trainers trained on the Convention on Disability Rights and Inchoon strategy ⁹	Pers.	N/A	25	25	25	25	25
42	Number of awareness raising tools on CRPD and the Inchoon strategy have been produced, broadcasted through television, posters and leaflets	Time	N/A	4	4	4	4	4
43	125 Disability data collectors at national and sub-national will be trained and able to collect quality data	Pers.	N/A	25	25	25	25	25
44	Persons with disabilities rights and disability reports are mainstreamed in the National Strategic Development Plan (NSDP) and integrate report on disability into national report	Report	N/A	1	1	1	1	1
45	Report on disability data is compiled and updated	Report	N/A	1	1	1	1	1
46	Workshop on dissemination the recommendations and feedback of the United Nations on the implementation of the Convention on Disability Rights to Ministries, Institutions, national and sub-national levels	Report	N/A	1		1		1

Implementing activities:

- Capacity building on technical skills among Secretariat officials of DAC for preparing report to meet the requirement of UN Committee on the Rights of Persons with Disabilities;
- Create Networking with National Institute of Statistics (NIS), Ministry of Planning;
- Analyze gaps on the information for monitoring disability rights and requesting reports as needed;
- Build capacity in line following the requirement of preparing to members of the DAC and the Secretariat General of DAC
- Develop guidelines on Khmer Reporting and integrate those guidelines to report process;
- Organize meetings to respond the recommendations and feedbacks of UN Committee on the Rights of Persons with Disabilities and pre-defense national report before defending at the United Nations ;

⁸ Convention describe, state parties must report during 2 year after the right o person with disability adopted

⁹ DAC secretariat 40 trainers, Provincial DAC 50 trainers and DAC task force of Ministries and Institution 30 trainers.

- Organize delegation to defense national report at UN;
- Provide capacity building on the basic principles of the Convention on the Rights of Persons with Disabilities and Incheon strategic and analysis Convention on the Rights of Persons with Disabilities and Incheon strategic on specific issues of each Capital/provinces and districts ,Khan, cities;
- Conduct training on facilitation skill to national (Ministries & Institutions) and sub-national Trainers;
- Conduct training on data collection and report writing skills for trainers at national and sub-national
- Organize workshops on the Convention on the Rights of Persons with Disabilities and Incheon strategy to national and sub-national;
- Produce awareness raising tools such as brochures, posters, educational videos etc.
- Install database system of DAC on the Rights of Persons with Disabilities and provide training to the officers Secretariat General of DAC and members of the operation or procedure;
- Capacity building to key officials in collecting and analysing data both quality and quantity for a concret report ;
- Work with the Ministry of Planning to mainstreaming report and implementation of the rights of persons with disabilities into the NSDP, sectoral plans, and mainstreaming it into the sub-national plan;
- Use existing mechanisms and create new mechanisms within national and sub-national to effectively collecting data in order to write reports
- Cooperate with relevant Ministries and Institutions to collect information and consultation to ensure that persons with disabilities are involved at all levels;
- Identify indicators or reporting formats and procedures in reporting with institutional in charge of report;
- Organize National Workshop on dissemination 1st and 2nd Report on the Implementation of the Convention on the Rights of persons with disabilities and conclusion the recommendation of UN, among Ministries and Institutions as DAC member, DAC Working Group of Ministries, Institution and Municipality/Provincial DAC.

Objective 1.3.12. Promoting understanding on disability and advocating in order to mainstreaming the persons with disabilities rights and promote the implementation of the Government's recommendations on disability

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
47	Percentage of Persons with Disabilities access to better health care through strengthening health care service delivery ¹⁰	%	N/A	15	15	15	15	15
48	Percentage of Children with disabilities across the country receive the four basic rights of children ¹¹	%	N/A	100	100	100	100	100
49	Percentage of Women with Disabilities across the country receive comprehensive services as stated in the CEDAW Convention and the Convention on the Rights of Persons with Disabilities	%	N/A	100	100	100	100	100
50	Number of awareness seminars on vocational education, training and employment status of persons with disabilities to the relevant ministries, institutions and private sector	Time	N/A	1	1	1	1	1

Implementing activities:

- Continue to implement awareness raising programs and promote person with disabilities access to prevention, health care and treatment services;
- Cooperate with the Ministry of Women Affairs, National Council for Women, Institutions and relevant organizations to advocate so that women with Disabilities receive full rights as stated in the national policies and the CEDAW Convention;
- Disseminate reports on the findings on education, vocational training and employment to specific department of the Ministry in charge of Social Affairs, Education, vocational training, labor, planning and relevant stakeholders.

¹⁰ This task is cooperated with Ministry of Health

¹¹ The rights to live, the rights to development, the rights to protection and the rights to participation

Objective 1.3.13. Strengthen the cooperation between DAC with relevant Ministries, Institutions, Development partners, Private sector and civil society

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
51	Committees, sub-committees and working groups ¹² of DAC is established and processed according to their responsibilities	Time	N/A	48	48	48	48	48
52	Reports of the participation of events and become a member of national and international institutions ¹³	Report	N/A	12	12	12	12	12
53	Reports or minutes, prepared and sent to the stakeholders	%	N/A	100	100	100	100	100

Implementing activities:

- Re-establish committee, sub-committee and Working Group of DAC
- Organize meetings of committees, sub-committees, Working Groups of DAC, with NGOs which are working in the field of disability, both nationally and internationally
- Coordinate Meetings, Trainings, lectures, study visits with relevant NGOs working in the field of disabilities, both nationally and internationally
- Apply as Membership with organizations, international institutions involved in the field of disability
- Attend to related events in the field of disability in both national and international, to exchange experience
- Share experience, knowledge gained from participation in national and international events to stakeholders.

¹² 5 committee: education committee, vocational and occupation committee, rehabilitation committee and regulation committee

¹³ Participate meeting in and outside country, 25 times

Objective 1.3.14. Expand DAC Structure and strengthen the Secretariat General of DAC

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
54	Meeting Reports and recommendations to be submitted to RGC	Report	N/A	25	25	25	25	25
55	Member of DAC, are presented every meeting of DAC	Time	N/A	2	2	2	2	2
56	DAC Working Groups in Ministries, Institutions and Municipal/Provincial DAC reports on the implementation of national legal frameworks and international instruments effectively	Report	N/A	50	50	50	50	50
57	DAC Secretariat General functions smoothly and effectively	Institute	N/A	1	1	1	1	1

Implementing activities:

- Organize ordinary and extraordinary meetings of DAC in accordance with sub-decree;
- Organize annual meeting on the results of the implementation of the working program and recommendations of DAC submit to RGC;
- Increase more active participation of leaders and members of DAC;
- Establish DAC Working Groups in the Ministries, Institutions and Municipal/Provincial DAC to be a mechanism to collect and refer the information about disability and monitoring the implementation of the Law on the Protection and Promotion of the Disability Rights, Convention on the Rights of Persons with Disabilities, Incheon strategy, the NDSP and the national legal frameworks and international instruments;
- Raise awareness on the role of DAC through dissemination of Royal Decrees, Sub-decrees and the Government's decisions;
- Send officers and staff of the Secretariat General of DAC to attend trainings in nationally and Internationally;
- Strengthen and expand the structure of the Secretariat General of DAC, Capacity officers, roles and responsibilities and financial support.

Program 1.4.Enhance elderly welfare

Objective1.4.1. Promoting activities of National Committee and mechanisms for the implementation of policies for the elderly and organize Elderly Day 1 October each year

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1	Elderly Day 1 October is organized every year	Pers.	10,000	10,000	10,000	10,000	10,000	10,000
2	National Committee members who received training on providing support and promote the welfare of elderly, total 60 merbers per years	Pers.	N/A	60	60	60	60	60
3	National policies for older people be prepared to compile, edit and request approval	Copy	Study	Draft	Pass	Approved	Diss.	Impl.

Implementing activities:

- Organize the Elderly Day 1 October each year at the national and sub-national level, which has about 18,000 participants per year;
- Edit national policy for older people and other legal regulations to promote the well-being of older people;
- Study relevant documents from ASEAN member countries to organize, edit and organize workshops and then submitted to the Cambodia National Committee for elder people reviewd and approved in principle and publish a book;
- Promote skills training to sub-national officers and relevant institutions to implement;
- Publish guidelines on the establishment and management of association of elder people and prepare related regulations on strengthening the establishment and management association of elder people in communes across the country.

Objective1.4.2. Implementation of two important programs: 1. Development programs, community elders and 2. Care for elderly family

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
4*	Elder people who voluntarily participate in the elerly community development association	Pers.	167,152	177.152	187.152	197.152	207.152	217.152
5	Oldr people who voluntarily participate in the care of older people in the family	Pers.	968,882	48,162	52,252	56,587	61,182	66,053
6	Elder people who volunteer to participate in community-based care for the elderly	Pers.	2,295	2,795	3,295	3,795	4,295	4,795

Implementing activities:

- Promote older people community development program;
- Encourage elder people to participate in community development through good governance;
- Encourage elder people to develop human resources in the community;
- Promote national policies for the elderly and other relevant elder people development programs in community;
- Continue disseminate guidelines on the establishment and management of elder people community association;
- Study public services for the elderly to provide tax incentives and concessions in travel;
- Research data sources to understand the social, economic status, mental health and emotional of older people and study the impact of migrating young to adults.

Objective 1.4.3. Continue to strengthen and expand the activities of Elder People's Associations (OPAs) in communes

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
7*	Continue to strengthen expand OPAs in communes	OPA	459	559	659	759	859	959
8*	OPAs applies health care program	OPA	175	375	575	675	775	875
9*	OPAs applied rice bank program	OPA	175	375	575	675	775	875
10*	OPAs applied cow bank program	OPA	175	375	575	675	775	875
11*	OPAs applied death security fund	OPA	459	559	659	759	859	959
12*	OPAs applied micro credit program	OPA	175	375	575	675	775	875

Implementing activities:

- Continue to strengthen OPA in communes to 100 OPAs per year;
- Train the OPA to understand the implementation of health care programs and exercise;
- Train the OPA to understand the rice bank, cow bank, to earn for Community Development;
- Continue to promote OPAs to implement death security fund of the association's statutes and seek more generous.

Objective 1.4.4. Continue to promote care for older people in the family, encouraged to religious communities and Training service provider to provide service to elder people

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
13	Trainers received training elderly Care	Pers.	10	24	24	24	24	24
14	Volunteers receive training, care for the elderly	Pers.	N/A	100	200	300	400	500
15*	Trainers received training	Pers.	N/A	24	48	72	96	120
16	Temples received training	Temple	N/A	5	10	15	20	25
17	Officers involved in providing service to elder people who receive training	Pers.	N/A	72	72	72	72	72

Implementing activities:

- Train the trainers at national and sub-national, two term on how to provide health services for livelihood support, elderly home care, involved in local development plans and other programs in development;
- Train the volunteers and families to understand the elderly home care and elderly defenseless.

Strategic Goal 2. Strengthen and Expand the social security system

Program 2.1.Enhance social security for civil servant¹⁴

Objective 2.1.1.Promoting welfare and providing social security benefit for civil servants

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1*	Retirees and invalids receiving pension	Pers.	37,371	45,000	50,000	55,000	60,000	65,000
2	List of beneficiaries is updated	Prov.	13	8	Cont.	Cont.	Cont.	Cont.
3	Establishing inter-ministries Prakas on the implementation contributing fund for supporting of the NSSFC	Copy	Approved	Impl.	Impl.	Impl.	Impl.	Impl.
4	Civil servant database system is connected with the ministry of Public Service	System	Approved	connect	Impl.	Impl.	Impl.	Impl.
5	Database system of NSSFC is connected with banking partner to affectivity management and service delivery	System	Discussion	connect	Impl.	Impl.	Impl.	Impl.

Implementing activities:

- Prepare policies, laws regulations, programs, project for promoting civil servants welfare and activities;
- Strengthen pension payment throw banking system for retirees (former civil servants) and invalids;
- Provide social security for dependents of the death of retirees, invalids and civil servants;
- Strengthen the operation of the NSSFC for improvement of the effective social security implementation;
- Organize the provision of other benefits such as work injury and maternity in addition to the existing benefits which are retirement invalidity the death in their dependents;
- Encourage the preparation of inter-ministerial Prakas of the parental ministries of the NSSFC for implementing contribution fund for supporting the NSSFC;

¹⁴ For promoting welfare and social security interests for civil servants, National Social Security Fund for Civil Servants (NSSFC) has developed legal principles to implement contributory fund supporting NSSFC, the development of legal principles was expected to complete in early 2014. From 2014 onwards, NSSFC will use its fund to expand the provision of benefits to beneficiaries such retirees, invalids, dependents and general civil servants across the country with the total of about 230,000 people. The benefits covered by the NSSFC include retirement, invalidity, dependents, maternity, work injury and the death.

- Develop proposal to involved parties and the head of government and coordinating inter-ministerial meetings of the parental ministries for implementing contribution fund for supporting the NSSFC;
- Promote the update the list of beneficiaries in the provinces that have not been updated and organized by working group;
- Prepare pension service to beneficiaries through banking system across 25 municipality/provinces (Canadia Bank for beneficiaries living in Phnom Penh and ACLEDA Bank Plc for beneficiaries who live in the provinces);
- Promote Civil servant data management system by connecting between the NSSFC for civil servants with the Ministry of Public Service and banking partners.

Program 2.2.Enhance social security for veterans

Objective2.2.1. Management and payment Social Security to Veterans

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1*	Total Veterans received Social Security	Pers.	95,959	98,634	101,309	103,984	106,659	109,334
2*	Veterans received Social Security through the banking system in municipality/provinces	Pers.	44,959	98,634	101,309	103,984	106,659	109,334
3	Prepare sub-decree on determining the contribution rate to sustain the National Veterans Fund (NVF)	%	80	100	N/A	N/A	N/A	N/A

Implementing activities:

- Sign MOU between National Veterans Fund with Canadia Bank and ACLEDA Plc;
- Provide information form to PSVY to veterans signed and village chief sign and commune chief stamp;
- Issuing statistics on requests and payment of all veterans which is managed by PoSVY and pay Social Security;
- Notify the computerize for all veterans and families under the administrative and Social Security of PoSVY and disseminate this notice through television, newspapers, radio for veterans know the location and date to update;
- computerize veterans in collaboration with PoSVY,Canadia Bank and ACLEDA Plc;
- Entry data into information system and review data with payroll of PoSVY;
- computerize and pay Social Security to veterans through a bank after the transfer of cash from the PoSVY account to NVF account;
- Create a working group to prepare a draft sub-decree on the contribution rate to sustain the National Veterans Fund;
- Prepare legal regulations to implement the sub-decree on the contribution rate to sustain the National Veterans Fund;
- Organize National Veterans Fund to become a public instution which is fully legal function and financial autonomy.

Objective 2.2.2. Modification Social Security and data management system for all veterans and families

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
4	Increasing allowance to parents or guardians of family sacrifice and death	Pers.	43,126	43,301	N/A	N/A	N/A	N/A
5	Adjustment of Social Security for disability, retiree and invalidity, which transfer to MoSVY before and after 2007	Pers.	28,694	28,694	N/A	N/A	N/A	N/A
6	Veteran Information management system are updated	Time	2	2	2	2	2	2

Implementing activities:

- Prepare statistics of sacrificed and death families, which their parents or guardians get allowance;
- Request to MEF for Recreating allowance parents and guardians of sacrifice and death from 3,200-8,000\$;
- Prepare statistic of disability, retiree and invalidity, which transferred to MoSVY before and after 2007;
- Prepare proposals of modify Social Security to person with disability, pensioner and lose the ability to work, who transfer to MoSVY before and after 2007 to the Ministry of Economy and Finance;
- Meet with the Ministry of Economy and Finance and Salary System Reform Task Forces for discussion of the revised Social Security to disability, Retirees and invalidity and increasing allowances for parents or guardians of sacrifice and death;
- Request to review a decision from the government to increasing Social Security for disability, retiree and invalidity;
- Prepare legal regulations to implement and increase allowance for parents or guardian of sacrificed and death
- Adjustment Information Systems of Social Security for all veterans and families.

Objective 2.2.3. Promote the implementation of development projects and strengthens veterans at the commune level

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
7	Veterans and families who apply for social land concessions	Family	13,265	2,047	2,047	2,047	2,047	2,047
8*	Community Development Committee of Commune veterans are established	Community	62	102	142	182	222	262

Implementing activities:

- Identify the former armed forces and families who are receiving social land concessions;
- Notify a posted list of proposed social land concessions to the former armed forces under the Ministry of Defense and Ministry of Interior, Veterans and their families under the Ministry of Social Affairs, Veterans and Youth Rehabilitation;

- Cooperate with the relevant Ministries and Institutions to prepare form for identify the former armed forces and families who are receiving social land concessions submit to the National Social Land Concession Committee;
- Prepare veterans community development projects in the Municipal/Provincial:
 - Preparation of the commune veteran development committee;
 - Preparation of economic project to veterans and their families such as vocational training and micro-credit etc.

Objective 2.2.4. Promote the development of Veterans Associations to assist veterans for improving family living, participate local development

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
9*	Cambodia Veterans Association (CVA) received members	Pers.	79,187	80,690	82,190	83,690	85,190	86,690
10*	Members of CVA received death Rescue fund	Pers.	3,573	4,173	4,773	5,373	5,973	6,573
11*	The poorest Veterans and their families in the community received home	Family	228	N/A	N/A	N/A	N/A	N/A
12	Veterans Day June 21 st at national and sub-national levels are organized	Pers.	10,370	7,450	7,450	7,450	7,450	7,450

Implementing activities:

- Disseminate to veterans and their families to understand the benefits of membership of CVA through Provincial/Provincial CVA;
- Cooperate with the CVA to strengthen credit fund, death rescue fund, and financial management of the CVA;
- Cooperate with the CVA to strengthen propaganda, education, disseminate policies of Veterans;
- Cooperate with the CVA extend management and member of CVA all level;
- Enforcement death rescue fund of CVA in accordance with the principles of CVA status on time and effective;
- Cooperate with all relevant institutions, local authorities, all armed-forces and NGOs to facilitate veterans to get prior public service such as education, vocational training, scholarships, labor, career, treatment and first aid;
- Cooperate with CVA to strengthen development, raising 3 Good Acts in Veterans;
- Cooperate with CVA to monitor and solving problems according to CVA status;
- Prepare and monitor the implementation of the construction houses for the poorest veterans and their families in community;
- Organize Veterans Day 21st June each year at Municipal and Provincials;
- Cooperate with CVA preparing documents to run for Congress of CVA.

Program 2.3.Study on social security system for Cambodian people

Objective 2.3.1.Development of a comprehensive social security system covering layer on the scope of the people of all segments of society as a core of social safety nets

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
1	Law on Social Security for Cambodian people developed and adopted	Copy	study	study	study	study	study	study

Implementing activities:

- Continue meeting of the working group for reviewing the draft of the law on social security for citizens of the Kingdom of Cambodia;
- Organize meetings and workshops to review and make correction of the draft law with participation from involved ministries institutions and organizations;
- Prepare procedures for adoption of draft law on social security for citizens of the Kingdom of Cambodia by inter-ministerial meetings and seek adoption from the Royal Government of Cambodia and disseminate widely.

Strategic Goal 3: Strengthen institutional capacity, and technical and financial resource-raising

Program 3.1.Enhance Institutional capacity and strengthen partnership

Objective3.1.1. Strengthen capacity officers and improvement administrative

No	Indicators	Unit	Baseline	Target (Projection)					
			2013	2014	2015	2016	2017	2018	
1	Students are selected to employ in the Ministry	Pers.	70	45	45	45	45	45	
2	Civil servants are exam change ranking employment	Pers.	200	77	77	77	77	77	
3	Letter of Appreciation and other documents that are produced	Sheet	4,900	4,900	4,900	4,900	4,900	4,900	
4	National officers conducted monitor and strengthening capacity of sub-national administrative officers	Time	24	24	24	24	24	24	
5	New officers and old civil servants who received training in and abroad	Pers.	120	120	120	120	120	120	
6	Other national festival, which is organized	Time	9	9	9	9	9	9	

Implementing activities:

- Manage administration letter, registered letter and the delivery letter;
- Prepare appointment, promotion, modify task ,transfer, changes promoted and level, put in place retirement, suspended without salary, praise, reward ,management salary, maternity and mortality;
- Prepare and print letters and outstanding appreciation to civil servants which have good works;
- Train and improve capacity skill of civil servants and develop public servants through training abroad;
- Disseminate on the selection of students to joining the public through the media (newspapers, radio, television);
- Cooperate with the National Committee for organizing national-international ceremony;
- Cooperate with relevant institutions to send officers to train in country and abroad.

Objective 3.1.2. Continue to strengthen partnerships with national and international NGOs

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
7	Organization that has signed MoU with the Ministry	NGO	36	36	36	36	36	36
8	NGO that has inspection	NGO	N/A	36	36	36	36	36
9	Officials are inviting to attend international meetings	Pers.	30	35	35	35	35	35
10	The annual budget for the Commission ACWC ASEAN	USD	N/A	00	40,000	00	00	00
11	National and international protocols and greeting	Time	330	300	300	300	300	300
12	Monitoring and evaluation standards organization, which has been compiled	Copy	0	1	1	1	1	1

Implementing activities:

- Sign MOU with local and international NGOs on social affairs, in creating partnership, the budget will be implemented directly by each NGOs;
- Conducts inspections on the NGOs, which have signed MoU with the Ministry to strengthen project implementation, good performance NGOs will receive appreciation letter and medal. Poor performance NGOs can be appealed to any improvement or close the activity/service, does not comply with the recommendations of the Ministry;
- Participate International meeting to obtain and share experiences on the implementation of related policies and activities in the field of Social affairs;
- Invites participants to attend committee meetings of ACWC ASEAN and pay commission in accordance with state member parties;
- Implement the Greeting and protocol for the relevant national and international meetings and Ministry;
- Develop Praks on monitoring and evaluation of organizations that have signed MoU with the Ministry, created a table and set points in each level.

Objective 3.1.4.Implementing public financial reform

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
13	Transparency of financial management	%						
14	Officers who received training	Pers.						
15	Develop financial planning strategy	Plan						

Implementing activities:

- Monitor budget spending at national and sub-national;
- monitor and manage state property;
- Prepare quarterly, semester and annual report on time ;
- Promote the implementation of the law on public procurement;
- Continue to expand the use of the banking system in the payroll;
- Train to skill officers through workshops and meetings;
- There is enough data in the budget plan.

Objective3.1.5. Develop strageti plan for medium and long term

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
16	MoSVY Strategic Plan 2014-2018 developed	Plan	Completed	Impl.	Impl.	Review	Impl.	Review
17	MoSVY Public Investment Program developed	program	13	12	11	10	9	8
18	MoSVY Annual work plan developed	Plan	N/A	1	1	1	1	1

Implementing activities:

- Prepare documents, gathered comments and recommendations, with the participation of the stakeholders;
- Organize workshop for dissemination and implementation of MoSVY's Strategic Plan;
- Revise the work plan of the PoSVY in accordance with the work program of the Ministry;
- Revise the rolling three-year investment program;
- Cooperate with the Ministry of Planning for develop National Development Strategy Plan;
- Develop MoSVY 5 Years Strategic Plan and prepare annual work plan;

Objective 3.1.6.Create specific statistics system and promote the use of Information Technology for Social Affairs, Veterans and Youth Rehabilitation

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
19	Database system is designed	System	N/A	Study	Develop	Pilot	Impl.	Impl.

Implementing activities:

- Create committee/statistics working group;
- Collete data relate to target beneficiaries;
- Create table and document indicators of MoSVY ;
- Update database;
- Promote the preparation of the central database (Central Database);
- Update website www.mosvy.gov.kh;
- Update information and data to the website of the Ministry;
- Contact and cooperate with National Information Telecommunications Technology Development Authority;
- Develop information technology;
- Promote MoSVY achievements and press;
- Promote activities through the media (television, newspapers);
- Print and Publis MoSVY magazine.

Objective 3.1.7.Strengthening the monitoring and evaluation system

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
20	Monitoring and Evaluation system is developed	System	N/A	Study	Impl.	Impl.	Impl.	Impl.
21	National and sub-national officers received training on monitoring and evaluation	Pers.	N/A	20	40	20	20	20

Implementing activities:

- Summing-up of monthly, quarterly, 9 months, annual report and 5 years, and reports of implementation of NSDP and rectangular strategy Phase III;
- Develop monitoring and evaluation system;
- Conduct monitoring and evaluation of MoSVY Startegic Plan implementation.

Objective 3.1.8. Continue to implement the decentralization and deconcentration reform through transfer functions and resources to sub-national administration step by step and and integrated social affairs into the sub-national development

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
22	Functions to be transferred to sub-national administration	Function	Study ¹⁵	Pilot	5	4	7	Impl.
23	Sub-national officers receive training on the functioning	Pers.	N/A	112	120	120	120	120

Implementing activities:

- Prepare report on function review report;
- Prepare transfer function planning and training functions that are selected for transfer and monitor implementation functions.

Objective 3.1.9. Strengthen internal audit

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
24	Conducted audit in units under MoSVY	Time	18	51	51	51	51	51
25	Internal audit officers received training	Pers.	N/A	20	20	20	20	20
26	Internal audit officers sent to outside training	Pers.	N/A	4	4	4	4	4
27	Disseminated annual internal audit report	Time	N/A	1	1	1	1	1

Implementing activities:

- Prepare audit strategic Plan and conduct audit in the units under MoSVY;
- To handle the recommendations of leaders;
- Monitor the implementation of the recommendation of the auditor;
- Train the professional auditors;
- Report the implementation of the recommendations of the auditor to Leaders;
- Organize meeting on dissemination of the annual internal audit report;
- Prepare monthly, quarterly, semester, annual report sent National Audit and Internal Audit Department of the Ministry of Finance.

¹⁵ Report on function mapping and report on function review

Objective 3.1.10.Strengthen inspection

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
28	Inspection units under MoSVY, implemented	Unit	24	48	48	48	48	48
29	Inspection officers received skill training	Pers.	N/A	20	20	20	20	20

Implementing activities:

- Prepare procedures and guidelines on inspection;
- Solve disputes and complaints that is arising in units under the MoSVY;
- Perform other tasks through direct assignment from Minister;
- Regular inspections on the accrual state income and expenditure with the internal audit department;
- Develop strategies and training tools ;
- Train to the inspection officer to conduct inspection in accordance with procedures, reporting of inspection results.

Objective 3.1.11.Develop Inspection Network

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
30	Inspection network is created	Network	N/A	4	5	5	5	5
31	Inspection network officer received skill training	Pers.	N/A	15	15	15	15	15
32	Strengthen capacity of inspection network who received training	Pers.	N/A	12	15	15	15	15

Implementing activities:

- Create inspection network in PoSVY;
- Train the inspection network officer of PoSVY;
- Strengthen capacity of inspection network officials responsible for its own inspectors in PoSVY.

Objective3.1.12. Develop Information Systems for inspection

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
33	Information system for inspection is developed	System	N/A	Develop	4	6	9	5

Implementing activities:

- Study the forms of inspection through information technology;
- Prepare, document management software inspection;
- Install Information Systems in PoSVY;
- Train the information officers.

Objective 3.1.13. Professional Training

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
	A. Higher education levels							
34	Students, who are studying Bachelor and Associate	Pers.	187	344	506	646	676	676
35	Students, who register with social skills	Pers.	50	50	50	50	50	50
36	Students, who are studying social skills	Pers.	73	120	170	200	200	200
37	Students, who have completed social skills	Pers.	N/A	N/A	20	70	120	170
38	Student enrollment management skills, social protection	Pers.	50	50	50	50	50	50
39	Students, who are studying social protection	Pers.	50	100	150	200	200	200
40	Students, who have completed social protection	Pers.	N/A	N/A	N/A	50	100	150
41	Student enrollment Sociology	Pers.	30	30	30	30	30	30
42	Students, who are currently studying sociology	Pers.	30	60	90	120	120	120
43	Students, who have completed Sociology	Pers.	N/A	N/A	N/A	30	60	90
44	Students, who have enrolled engineering prosthetics and orthotics devices	Pers.	14	14	14	14	14	14
45	Student, who are currently study engineering prosthetics and orthotics devices	Pers.	36	36	36	36	36	36
46	Student, who completed engineering prosthetics and orthotics devices	Pers.	185	199	213	227	241	255
47	Students, who have enrolled in physiotherapy	Pers.	N/A	15	15	15	15	15
48	Students, who are studying physiotherapy	Pers.	N/A	15	30	45	60	60
49	Students, who completed physiotherapy	Pers.	N/A	N/A	N/A	N/A	15	30
50	Student enrollment engineering assistive device	Pers.	N/A	15	15	15	15	15
51	Student, who are studying engineering assistive device	Pers.	N/A	15	30	45	60	60
52	Student, who completed engineering assistive device	Pers.	N/A	N/A	N/A	N/A	15	30
	B-Certificate level							
53	The trainees learned social skills	Pers.	N/A	100	200	250	250	250
54	The trainees learned other skills	Pers.	N/A	200	400	400	400	400

Implementing activities:

- Organize workshop and conference for students;
- Provide scholarships for students;
- prepare the semester exams for students;
- Prepare strategic plan for Foundation Year;
- Develop curriculum according to the labor market and social needs;
- Prepare examination for student enrollment;
- Prepare the learning and teaching process and prepare for internship students.

Objective 3.1.14. Encourage and promote the research and dissemination

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
55	Research on social skills conducted	Article	1	2	5	5	6	7
56	Research on management skills, social protection conducted	Article	N/A	1	2	3	5	5
57	Research on Sociology conducted	Article	N/A	1	2	2	3	5
58	Research on engineering device prothesis and brace conducted	Article	N/A	1	2	3	3	3
59	The scientific research on physiotherapy conducted	Article	N/A	N/A	1	1	1	1
60	Research on engineering movement movement device conducted	Article	N/A	N/A	1	1	1	1

Implementing activities:

- Research and printing for dissemination;
- Develop the library and set up training programs for students to use the library.

Objective 3.1.15. Strengthen and expand the capacity of the National Institute of Social Affairs

No	Indicators	Unit	Baseline	Target (Projection)				
			2013	2014	2015	2016	2017	2018
61	Academic staff hold Bachelor degree	Pers.	25	25	25	25	25	25
62	Academic staff hold Master Degree or Higher	Pers.	25	26	30	35	40	45

Implementing activities:

- Prepare legal frameworks for managing the Institute;
- Improve infrastructure, security and order (laboratory, exercise, class, business plan, nutrition, sport field, parking and maintenance etc.);
- Strengthen staff capacity, lecturers, and professors through trainings, workshops, scholarships in the country and abroad;
- Monitor and evaluate the quality of learning and teaching of students and professors;

- Strengthen national and international co-operation;
- strengthen property and facilities management;
- strengthen financial management, budget management system and to mobilize resources;
- Develop information technology and telecommunication through (Internet, telephone, fax and management system, personnel data of professors and students).

Remarks: (*) data "Cumulative"